

Message from the CEO



Welcome everyone to Issue 15 of Insider, the iPi Group Newsletter where we detail some of the happenings in and around the Group for the Third Quarter of 2013.

At the beginning of this Quarter's Newsletter Peter Long writes expansively on the goings on in his Business Development Department,

he introduces Philip Malingi, the latest member of the Business Development team, writes to the successful conclusion of our Komo Airstrip Catering Project and the transition of that same location to a direct Esso Highlands contract for the immediate term of the giant LNG project. Peter updates on the Napa Napa refinery catering project and importantly that our site specific quality assurance audit process is well under way, with an expectation of certification in the final quarter of 2103; which presuming success is achieved would represent a stunning realisation in the timeframe.

We celebrated Independence Day during the Quarter and as always we extended extra and special efforts around our projects, and we have dropped in a few photos of the mess decorations and celebrations up at Porgera for you!

In line with promoting the National identity we extended our offer to the Port Moresby General Hospital for pro bono works and advice in relation to nutrition, given that we operate the catering at the associated Taurama Medical facility. This is largely a symbiotic form of modest assistance and we are happy to extend it as required.

In this issue the team at Tolokuma brief us on the latest of their annually staged great coffee competitions. We of course operate barista training and operate high end espresso machines at our catering sites; and it is not as easy as you may think to achieve the perfect tamp, the perfect dose, the perfect grind; so much training goes into those aspects before the buttons on the machine are pushed! Well done to Rose Siva, the winner this year, and worthy notable to Ruth John, Emmanuel Koga and Monica Tony for their 2nd 3rd 4th place gettings.

We pride ourselves on the efforts we extend in training and witness to this during the quarter was a visit by Colin Tieman of Tieman Industries into our Lae based heavy workshop. Colin in association with his specialist welders extended one on one training for our own welding crew and in addition took some first hand notes on the type of damage we typically suffer as we traverse the Highlands Highway, and he gave some specialist views on how we might minimise the risk to our equipment.

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Message from the CEO continued...

While in Lae our team participated heavily in the BSP organised 'go green' campaign, bagging much trash from around Lae and earning themselves the thanks of their peers in support of a very worthy cause.

The 38th Independence celebrations were a highlight at Porgera and Elu Were, our Chef Manager, gives a brief explanation of the importance of the day and the way it was celebrated in the messes and around Porgera, then Callum McKinnon our Project Manager at Napa Napa similarly shares some of the celebratory photos from his project site and later in the edition Tolokuma sneaks in with some photos of their own!

During the Quarter we once again continued our support and sponsorship of National Mining Week an extremely fun filled but also serious week in which participants from around the mines of the country compete in various challenges to hone their skills and promote the emergency response industry.

Amos Yapo our Compliance and QA Manager in Lae confirms the renewed bestowing of our QA certificate in the Lae transport business, and apologies to the industry if I am wrong however we do keep tabs on these things and as best as I can ascertain we remain and have so for quite some years as singularly the only such quality assured operator in the country, the upkeep of which entails considerable ongoing dedication and effort.

Greg Langley our Logistics and Fleet Manager details the progress of the latest intake of Porgeran Trainees into our Transport Business.

During the Quarter we supported the Porgeran Landowners Association with a sizeable donation for the logistics associated with movements of numerous attendees at numerous meetings associated with the review agreements licensing the development of the giant Porgera gold mine. As a named stakeholder in the agreements we are proud to assist and support the progress of the review.

Tessie Tai Tsido, our HR Manager in Catering tells of a visit out into the field that her team undertook during the quarter and then Chris Moroney our Catering General manager introduces the new iPi Group Cookbook. We were proud of our first edition in 2007 and if possible are more so of

this second edition. I participated heavily in the dish prep and photo day, and if it counts for anything the Executive Chef at the Shangri La who oversaw prep in readiness for the photography of the dishes on the day now works for us! Executive Chef John Brock is now a Catering Manager at our Porgera Project and will inject the spark and quality at that project which was so evident in his kitchens at the Shangri La. The cookbook will be distributed to clients and friends closer to Christmas and I hope all recipients, their spouses or partners embrace the recipes and enjoy their time in the home kitchen.

Finally in this issue our PA up at Porgera Sharon Kari tells of some investment into building extension for our Porgera based Boardroom and at our Mountain Lodge.

Enjoy the read everyone, and note that on the last page of the issue we have gone all high tech and included a quick response, or QR Code, which when scanned with your smartphone or other reader will take you across to our website; why not give it a whirl, and let me know if it works! Until next edition, please enjoy the read.

Best regards,

Scott

Scott O'Reilly, CEO iPi Group

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From the Group Business Development Desk



Peter Long, Business Development Manager

To each and all in our Group,

It is always a pleasure to slot in a brief overview of the Business Development Department's activities undertaken throughout the past quarter and accordingly, I trust you enjoy the read; this both the few words contained within this article along with the 'insider' third quarter publication as a whole.

As always, there has been our usual careful and concentrated focus on promoting the iPi Group across Papua New Guinea but in doing so, also fully supporting our business entities on their individual Project sites and locations. Life has been busy for Judah Baru and Martin Dangi. I have been all but full bottle trying to keep pace with them. At this point, I think it is both timely and opportune that I introduce to you all Philip Malingi. Philip has proudly joined the Business Development Team and is based in Port Moresby however and like us all, has responsibilities beyond our Nation's Capital. Philip has settled in quickly; he's most excited by the host of opportunities before him and he is tracking along delightfully meeting our existing Clients, getting to know our Project Management and staff and working his way through volumes of past history on what we have achieved, where we have succeeded and where we are endeavouring to go. We welcome Philip aboard and trust he has a rewarding and satisfying stay with us. Philip has some amazing skills and talents and we are quite blessed in having him as part of our small but effective team.

Reflecting on the past three month's activities often leaves one questioning where all the time has gone however, it is most pleasing to let you all know that we have seen much change, a great deal of progress and importantly, new Clients welcomed aboard. Indeed, we have not been treading water.

Everyone in the iPi Group was professionally delighted with (all) the Catering Division's involvement and successes on the ExxonMobil MCJV Komo Airfield Project and each of you have read the interesting and informative articles sent through by the Komo Catering Team in past editions of the 'insider'. You are also most likely aware that the MCJV's Project tenure came to a close at the end of July this year. The Airfield construction was successfully executed and accordingly, the 84 odd Antonov aircraft flights were achieved without fuss or delay. It was a great outcome for all companies involved and we were decidedly

proud of the professional input we delivered over the years to and for the MCJV and ExxonMobil. What is further pleasing is the additional works we have been awarded directly with Esso Highlands Limited who has now taken charge of the old MCJV Komo Camp facility. Given the ongoing responsibilities ex the Komo facility, EHL has charged iPi Catering to continue with our work on the Project; this delivering the excellent catering and camp housekeeping services on the Komo site. At this point, there is an expectation that the works will continue into the New Year and we are proud to continue with our partnership with EHL. On behalf of iPi Catering, I would like to thank especially Paul Gannon, Sean Adams, Steve Honey and Rob Stubbe who worked tirelessly and diligently with our General Manager, Chris Moroney and our Komo site based Managers; all this to obtain the very best Project outcome for all parties. There are many changes in the Komo Scope of Work for EHL and we are pleased that the level of flexibility and adaptability we could offer EHL has been embraced. It is terrific to once again have Esso Highlands Limited as a highly valued Client. Our Komo catering team is rather excited to be staying on and working directly under the EHL Umbrella; so too is our Landowner partner the KUJV. We see opportunities as not being limited and our people are working together bringing in excellent results for the residents and day workers on the extended Project. Indeed, we are proud to be part of the team going forward on the ExxonMobil PNG LNG Project up in the Southern Highlands.

I'd like to acknowledge the professional working relationship we have thoroughly enjoyed over the past 12 months with the full Management Team of the South Pacific Brewery in Lae but importantly, with Ms Jenny Jenkins. Jenny was the Administration Manager at SBP in Lae (for many years) but in recent months has wandered off to enjoy a spot of retirement with her partner back in New Zealand. We offer our sincere thanks and gratitude for all Jenny has achieved in her career with SPB and more so the magnificent manner and approach she had with our Catering Staff in Lae. iPi Catering will miss Jenny, we'll miss her enthusiasm and commitment. We trust her retirement offers Jenny and her partner all the relaxation deserved. The SP Brewery will be hard pressed to replace Jenny but then again, each and everyone at the Lae Brewery site has been a pleasure to work alongside. We look forward to the continued professional partnership of iPi Catering and South Pacific Brewery. A great Client with great staff and of course, a great product!

Another new Client of iPi Catering is of course InterOil Corporate and we are very proud and impressed to have InterOil Corporate as part of our suite of highly valued Clients. We joined InterOil on their Napa Napa Project (located just outside Port Moresby) midway through the year and having mobilised to Project with a minimum of fuss the Napa Napa Catering Team is now in full rhythm. Sure, as the weeks slide on by systems and processes are being finely tuned but importantly so to our site based and site applicable ISO 9001-2008 Quality Assurance and HACCP processes are being honed. Ross Stormont, iPi Catering's Country QA Manager and our external QA Auditor, Mr Gary Altmann are progressing this vital aspect of our business jointly. It is pleasing to see our staff at Napa Napa settled, happy and delivering with professionalism the polished catering and housekeeping services... I dare not enquire as to how the after-hours wet bar services are tracking but I am being told just fine ... with lots of grins. Well done folks, please keep up the quality work... we know that there is still a way to go but the objective of delivering the best of service has not changed; do all you can please to showcase Napa Napa. Whilst the Camp is small and modest in numbers we'd like to see the personalised and professional service shine through. Callum, Ken and Lisa, with your team out there on site, you have quite the challenge being laid out before you... please, do us proud.

As part of the past few month's activities, I had the opportunity of once again visiting my original PNG base; this of course and as you know, Porgera and that journey was midway through September. Greg Langley and I travelled the Highlands Highway and whilst the road trip was marred with a little social unrest just outside Mount Hagen, the journey was nonetheless remarkable; as it always is. The drive is nothing less than spectacular. Arriving into Porgera prompted a flood of many lovely memories of my permanency up there; the people, the environment, Barrick and the PJV. I had a number of pressing reasons to be back in Porgera and all this as part of my work but none more important than ensuring Barrick Contracts Department had received iPi Catering's Tender Bid for the ongoing Barrick Catering and Allied Services Contract. Porgera is our home and our contractual work with Barrick is both highly valued and highly protected. Whilst I was in Porgera I had the opportunity of catching up with many iPi and Barrick staff and once again, I was afforded excellent hospitality and a very warm welcome. I extend my personal and sincere thanks to everyone I dealt with. I enjoyed a range of conversations and once again, learned much, gained great insight and reacquainted myself with some old Porgera based

"I take the time to expressly pass on my thanks to the Team behind our Barrick Bid. The effort, the concern, the diligence and the professionalism was exactly as I expected."

hands; this inclusive of many long term Barrick people, our iPi staff and of course many local Porgerans. Likewise, it was terrific to be introduced to a number of new Barrick staff and that I found most rewarding. We look forward to chatting further about our catering bid and all this formally with Barrick Senior and Contracts Management but more, we collectively look forward with much excitement to potentially delivering the ongoing but 'refreshed' catering and overall foodservice requirements to Barrick. Our Porgera Project catering staff are both excited and enthused. It was most comforting the level of support and encouragement I was offered. I take the time to expressly pass on my thanks to the team behind our Barrick Bid. The effort, the concern, the diligence and the professionalism was exactly as I expected it to be but nonetheless, all was offered without fuss or request; information was proffered unsolicited and the ownership feeling was indeed overwhelming. Many thanks folks for all. I clearly and without question know that you are all absolutely committed and totally involved. In saying this, it equally applies to our iPi Transport team as they too are applying themselves with that same level of 'can do' stuff our catering people demonstrate.

Whilst talking of our catering endeavours, I have spent considerable time in recent months with Dennis Sparks, iPi Catering's Operations Manager and whilst I find it most refreshing working alongside Dennis, he has shared with me much of the achievements across our other sites. These include of course Barrick-Porgera, the South Pacific Brewery-Lae, the EHL Komo Project-Komo but equally the Petromin TGM Tolukuma Project (more of that one later), Red Sea Housing-POM and the University of Papua New Guinea. Dennis has been at pains to let me know that his last journey up to Tolukuma was a blinder, both our staff and the Petromin folks delighted with all that was being delivered and over the moon with the PNG Independence Day evening catering spread. Dennis shared with me many photos of the TGM occasion and inclusive of these was a spine tingling video of our TGM Catering staff singing the National Anthem on the evening of the 16th of September; this to the working residents of the mine in the mess - dining room facility. It was quite a moving moment.

PNG Independence Day is a significant day in the modern history of Papua New Guinea and as such, it is also an occasion where our catering teams across country showcase their skills. Dennis and all other catering Project Managers have proudly sent through to me a cluster of photos marking the events of the day and whilst some are a little fuzzy, they do tell a collective

From the Group Business Development Desk *continued...*

story of happy catering crews, great pride being taken in their daily work, respect for our clients and, respect for the many people we are responsible for looking after. Indeed, it is a time for much pride and National identity being displayed.



PNG Independence Day at Barrick Porgera

I take the time to make a special mention of David Dempsey and his team of catering professionals out at the University of Papua New Guinea; this on both the Waigani and Taurama campuses. They have done a splendid job in looking after the UPNG resident students daily catering requirements along with the coffee shop and the canteen but even more so, the volume of specialist functions they are doing out there is extraordinary. The students are delighted and so too the University Administration. This makes us extremely happy. We are being subsequently approached by a number of Port Moresby based clients all of whom wish to access the same level of professional catering endeavours delivered at the UPNG. Fortunately we have been able to continually service the function needs of ExxonMobil, the South Pacific Brewery, Nautilus Minerals along

with many others clients. Our great work apparently is fostering much interest and much business. On behalf of the iPi Group, many thanks David to you and your POM based Catering teams. The pride you all have in your work is indeed being recognised far wider than just us over at Head Office. We are getting the phone calls and the congratulations...consider the accolades passed through and with many thanks.

I go back to my recent travel through to Porgera as an aside. One of the benefits of my in-country travel is that I have the opportunity to speak to a vast range of our iPi Group people all of whom are located in a variety of locations eg, on sites at depots attached to Projects. I find talking to our dedicated shop floor people especially beneficial and more so in relation to their perceptions on a range of topics. What is fascinating is the commitment shown toward safety; this both personal and company-wide. This offers me a great deal of comfort knowing that our on-going and persistent message is being taken onboard. I note the overall commitment toward our Quality Assurance goals and that objective has taken many years for some to fully absorb. Great stuff. I note equally that there is focus on working as part of a team. It is becoming obvious to me that our staff are seeing the benefits of working as a group; as a team to achieve the iPi Group objectives as being a leading, progressive and innovative business house in PNG. Likewise, whilst we have always promoted the fact that we wish to see the iPi Group as an or perhaps 'the' employer of choice, this is now being reflected by our staff in that they are proud to be part of or belong to the iPi Group. The values that I have highlighted here are fundamental to me but having seen the same values being reflected back via my quiet and informal chats with our people offers me a sense of balance in that we are indeed promoting professionalism and importantly, a sense of belonging, a sense of being part of a large family; all with common aims. I am very happy.

Amongst the chats, the site visits and the interface with our many Project Managers, Depot Managers and Facility Managers along with our Client representatives, I also have the pleasure of speaking-dealing with many potentially new Client representatives and the latter is very much a key part of my role; one which I revel in I confess. You will be pleased to know that the past quarter has seen much activity in relation to potentially bringing new Clients on board; there is much commercial opportunity on the horizon and likewise, much too in relation to the same. I'm sure that over the next month or so, we'll learn more as these opportunities progress. Stay tuned...

The past few months have seen our Transport Division at full tilt. The activity base at Mount Hagen has never been so busy in fact, just so you (all) know, the volume of truck movements ex Mount Hagen has me quite staggered. Hagen is the staging point for all our Barrick-Porgera bound trucks to stop, refuel, driver rest and change out but equally that of our CBI-Esso Drilling Hides bound fleet. Added to the complexities listed here are the responsibilities of InterOil discharge at two locations plus the Hagen airport along with the IPL town deliveries. I am amazed at the number of trucks pulling in and out. I find too that the GPS Fleet Tracking folks now based in Hagen have their work cut out. Interesting is the cluster of TV screens and the information which flows. Watching all this happen, taking note of the communications and observing the activities of the Hagen based people makes me feel rather proud. I clearly understand the Depot is a central point for our Highlands fuel distribution and as such, is quite the hub of activity; the coordination of this under the stewardship of David McKenzie and Bill Clift along with their highly enthusiastic National Admin team is to be much admired. Going further, I spent a concentrated period of time and this for a short burst located at our 10 Mile (Lae) Depot recently and whilst it was all business related for me, I could not help but make the same observations whilst there. The workshops were at full noise and the operational side of the business was being attended to seemingly with ease however the sense of urgency and importance was not lost on me. I am unsure whether you have had the opportunity to visit either the Lae or Hagen Depots but if you do have an opportunity, I would encourage a first hand viewing. 'Amazing' I think is what your reaction will be.

"I am unsure whether you have had the opportunity to visit either the Lae or Hagen Depots but if you do have an opportunity, I would encourage a first hand viewing..."

Folks, I suppose that my message here is that sure, we all seem rather occupied in and with our daily activities and across the entire iPi Group but I do remain in awe of the job, the outcomes which are delivered daily. As mentioned previously, I am thrilled with all I do and all that I am involved with and every now and again I take the time to seriously reflect upon the jobs done by others in the Group. Please do not think that the leadership cluster overlook the job that is done-being done. All our work is demanding, unrelenting, non-stop and vital and further, we have a clear commitment in front of us to always do even better... This not only for our own self and job satisfaction but importantly, for our many Clients.

I do make mention in all of my broadcasts and choose to do so again; to the iPi Group's many but highly prized Clients and Suppliers alike... much thanks once again for your continued support and your valued business.

In summary to all the good and decent people of the iPi family I again urge you to remain fully committed to your role and function, please stay involved, be proactive, show innovation, and be responsible for all that you undertake. I know I enjoy all I do and all I am involved in and I trust that you each share my passion. That you too enjoy your days at work and that a little fun is also had on occasions. Having said that though, please think safety, work safely and take that same message home each evening. It is important that we spread the message of integrity and honesty. Our Brand is paramount and protecting the iPi Brand along with the values we stand for is very much part of all our responsibilities.

Cheers everyone and catch you later... we'll talk again soon.

Peter Long, Business Development Manager

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iPi Catering (Petromin) Tolukuma Coffee Competition

It has been said that the Great Coffee Competition has once again been both staged and won up on the Tolukuma Gold Mine.

Mr Andrew Fuller, iPi Catering's specialist front-of-house trainer arrived on site on Monday the 29th of July, full of beans (pardon the pun) looking forward to spending four days up in the clouds on the Tolukuma Gold Mine Project with our iPi Catering Staff and the TGM employees alike.

Andrew has not been to Tolukuma for nearly two years but he was once again greeted by our iPi Catering staff as if he had just come back in from a short break. It was a warm and delightful iPi welcome. Our staff had a formal meet and greet with this followed by a late 'welcome back Andrew' breakfast. All Catering personnel were extremely keen to hear what Andrew had lined up for them; this by way of training and competition. So, sitting on the edges of many seats Andrew told our eager Caterers that he was going to cover such topics as:

- Quality Customer Service
- Dealing with Customer Requests
- Front of House Problem Solving
- Kitchen & Dining Room Stewards Training
- Bain Marie Presentation and Food Replenishment Techniques
- Plate Service
- Customer Interaction/Interface

After Andrew's introduction session it was then off with the coat and right into it... the training had commenced. All of our staff were very keen to learn which of course makes Andrew's work much easier; even our dedicated night shift staff were staying on just that bit longer in the mornings so they too could undertake Andrew's training sessions... nothing was holding anyone back given the training opportunity.

During the course of the first day there was a little slip from Andrew about a Coffee Competition on the Thursday; the day before he was due to leave Tolukuma? Hmmmm, there was quite a buzz of excitement that together with all the formal training being delivered, there would be also a Coffee Making Competition too !!!

Great coffee and training... a terrific combination indeed. So, the formal training went smoothly and all participants loved each and every minute but Thursday was slowly creeping up on us and our new supply of coffee and UHT milk had not turned up as yet - no helicopters! We did have one last bag of coffee and powdered milk in stock so all the practicing came suddenly to a stop.

Then came Thursday and the great Coffee Competition was on. We asked the TGM Medic, the Senior HR Officer and the General



Our proud iPi Catering Coffee Competition contestants with the TGM Judges looking on

Manager's assistant to be the judges. We had 6 very ready competitors and then a 7th; yes one of our night shift staff members who although came in a little bit bleary eyed, fronted up with great enthusiasm.

The competition commenced. It was all lots of clapping, cheering and coaching going on and it was fast and furious. All iPi Catering staff were into the competition with Cecilia whipping up a storm. Kasey, Ruth and Monica were running very close with the timings while Sarah and Margaret were coming up fast. Then the dark horse, Emanuel our Stores person came into the strait, but the pressure was showing on Emanuel with the clock ticking down fast. Rose, the favourite and last year's winner, came from nowhere and it was a photo-finish in the end. The judges had a very hard time in choosing a winner, a second and a third place getter. The committee decided that we would-should add a fourth prize as indeed, everyone was a winner.

The Great Coffee Competition presentations were made by: Jade Loubai, Ray Amos and Noel Damar.

Rose Siva was awarded First Prize, Ruth John Second Prize, third Emanuel Koga and fourth Monica Tony.

iPi Catering would like to dearly thank the Tolukuma Gold Mine judges for their time and Andrew for his absolute patience. And a huge thank you to all of the competitors.

Now, watch out for next year's Great Coffee Competition (on the edge) up at the Tolukuma Gold Mine.

Andrew noted on his recent trip to Papua New Guinea how the front-of-house service has been maintained and is in fact exceeding Client expectation at Tolukuma. Well done team; the whole and combined iPi Catering TGM, a great effort and great work.

**iPi Catering, Tolukuma Gold Mine Project,
Central Province
Papua New Guinea**

iPi Transport

Transport and Tieman Industries

Early in August the iPi Transport team warmly welcomed Mr Colin Tieman, Joint Managing Director of Tieman (Industries) Melbourne, Australia to our 10 Mile Operations-Workshop facility in Lae. Colin stayed with us for a number of days and this primarily to obtain a closer understanding, a better feel and a much clearer view on iPi Transport's bulk and demountable fuel tanker requirements. Indeed, working along the Highlands Highway between Lae and Mount Hagen and from Hagen through to Hides or Porgera is a tough route and a road which can punish equipment heavily. So too our roadways out to Hidden Valley or even up through to Usino; the same rugged conditions apply and accordingly, iPi Transport being astutely aware of the harsh environment in which we work, has exacting Manufacture build specifications and standards applied in what we require for our fuel tankers.

We have worked alongside Tieman's for many years now and Tieman's have built and supplied iPi Transport many new bulk and demountable fuel tankers all of which operate in our extensive fleet today. Tieman's is a specialist Manufacturer of a range of gear and their equipment has unquestionably stood the test of time but being ever on the lookout for design improvements, slight modifications-alterations, overall adjustments and general damage assessment, Colin offered to come back into PNG and talk frankly with us on how better his-Tieman's product could be potentially improved. Further, his expertise and advice could equally offer our people ideas and alternatives on how best we could manage the on going maintenance opportunities, general and routine repairs and the like.

The days were filled with many practical sessions, demonstrations and meetings all this culminating with much exchange-sharing of ideas and thoughts.

Innovation in design and construction was once again the theme being pressed by iPi Transport. Colin has taken all onboard and has passed on many new ideas to his engineering crews.

We were delighted in having Colin onboard, a long term supplier of iPi Transport with him coming to us and spending many practical hours on the shop floor with our people and being prepared to walk the same walk we do daily and by this, seeing first-hand the issues and opportunities we face in the fuel cartage arena of PNG and none more so than the unique Highlands Highway. If bulk fuel haulage equipment can be put to test, absolutely and in the harshest of conditions then, certainly our working environment does exactly that.

It was professionally pleasing having Colin with the iPi Transport team in Lae. We thoroughly enjoyed having him stay with us. It was interesting and comforting to note that all our employees who were the recipients of a Tieman Baseball Cap thought the world of the gesture. Thank you Colin; this for your time, for your expertise and for your availability. Spending time with our team and on our home turf means a great deal. We look forward to you and your people coming up here once again in the very near future.

Daryl Diehl, Workshop Manager

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Colin Tieman with the iPi Transport Lae based Workshop Team

iPi Transport

'Prime Movers' Go-Green

Readers of the 'insider'... How good is this? Indeed, Sept 21st saw our ladies and gents out there in Lae and working for the good of the cause. Yes, in full support of the BSP's Go-Green theme, the iPi Transport 'Prime Movers' lead the charge in a well attended Clean-a-thon. To say that we are proud of their efforts delivered is quite the understatement.

Many of you who read the 'insider' will have noticed over the various editions that the iPi Transport admin team (especially) get right into swing with events and good causes such as this. They have joined walk-a-thons, fun runs, fundraising campaigns, community assistance programs and the list goes on. We now see the team, the 'Prime Movers'; the same trusted and ready to please faces all dressed up and resplendent in their Go-Green shirts and in action cleaning up some of the more unsightly spots in and around Lae.

Much of the organisation in regard to the participation of these events is directly done by the iPi Transport administration ladies; they are the first to have the job done and this without fanfare or permission. The girls just do it. The ladies see the opportunity to be involved; they see that being part of the iPi Family and the level of community spirit we carry as being all one of the same so accordingly, it is out there with the hand gloves, the rubbish bags, the sore backs, the soap and hot water but with plenty of smiles and good cheer.

Congratulations iPi Transport 'Prime Movers'... your participation in the BSP Go-Green clean-up campaign was fantastic, your combined efforts helped enormously and we thank you for showing the dedication and community involvement you are so renowned for.

Ladies, please make sure you let us know what you have planned next. And please keep all those photos coming through... oh, we also acknowledge your abilities to encourage the men folk and the kids to get out there in the open air with you. You do make us all very proud. It feels great to give something back to the communities in which we live and it feels even better knowing that we are out there helping and participating in and with quality environmental causes.

On ya girls!

The Editor



iPi Transport 'Prime Movers'

iPi Catering

PNG Independence Day, Barrick – Porgera

One of the more significant highlights on the Papua New Guinea calendar is the 16th of Sept each year. This is a special day; it is PNG's Independence Day and this day marks the celebration of a nation steeped in culture, history and more so, the diversity of its environment and its people.

As always, our Catering Staff step up to the plate with great enthusiasm and recognised this special day by preparing and cooking dinners with real PNG flair and twist. Indeed and of course, Mumu's are right up there and along with other traditional PNG dishes cooked and served in very traditional ways there is the extensive range of local fruits and veggies together with the traditional centrepiece pig; the latter again cooked via a Mumu style, on a spit, oven roasted, baked or simply in ways which sometimes, one cannot quite understand especially if one is a visitor for the first time to PNG's beautiful shores or Highlands as the case may be?

The iPi Catering teams in Porgera once again did a terrific job in serving traditional PNG fare on the evening of the 16th of Sept. We extend our many thanks for the unswerving efforts displayed and demonstrated by the teams both over at Alipis and Suyan. Speaking to our Catering Staff during the day's preparation, they openly comment on how the Barrick resident PNG Nationals very much look forward to the 'home cooking' and whilst there is always delight in partaking in western style catering, having traditional foods served on Independence Day is a real winner, a great bonus to them. Interestingly enough, there are many Expatriates who look forward to enjoying a traditional PNG style meal and more so given that many fly in – fly out personnel never have an opportunity to taste the delights of 'village' food.

Being accommodated as part of the Mine environment doesn't allow them the chance to venture 'outside the gate' and join in with the village lifestyle. We trust that our PNG Independence Day fare offers that chance to taste something new, unique and decidedly different. Further to this, we take great pleasure in organising visits to the mess facilities of local Porgerans highly dressed in traditional costume. It is always a sensitive issue having PNG Customary dress openly displayed around resident diners; there are some expatriates who never have the experience of seeing first-hand the magnificence of local custom and dress so having the opportunity to provide an inside look up close and personalised is something our Catering Staff take great pride in. There is a genuine and sincere wish to offer our Barrick diners both Expatriate and PNG Nationals a full, complete and unique experience on the evening. For over 10 years our Catering Staff have been presenting the entire PNG experience to our diners and each and every year the feedback is both exciting and positive.

To the Barrick Senior Management, many thanks for allowing the iPi Catering Staff the opportunity to expand on our professional capabilities and showcase these on PNG Independence Day. Having the chance to prepare, cook and serve our 'home style' dishes is something we cherish and we trust you feel the same given the fare produced.

We are now looking forward to the 39th Independence Day celebrations in 2014.

**Elu Were, Chef Manager, iPi Catering,
Barrick – Porgera**



iPi Catering served a feast of traditional PNG fare to celebrate Independence Day at Barrick Porgera. Bottom left: Local Porgerans dressed in traditional costume

iPi Catering Celebrates PNG Independence Day with InterOil staff Napa Napa

Dear readers of the 'insider', we know you would be most interested to learn how the iPi Catering Team celebrated PNG's 38th Independence Day with the InterOil staff out at Napa Napa. And, knowing that we all thoroughly enjoyed ourselves on the night of the 16th of Sept the thought of sharing our news with you makes all this more the better.

Yes, the day commenced early with our initial Catering Team briefing, safety messages and foodservice outline with much of the latter of course geared toward the evening foodservice presentation. So it was off to our stations post the briefing and after much food preparation and cooking it was time to set the mess facility decorations and have our special guests arrive. Each and every team member focused on one aim and that was to make the evening memorable for our InterOil residents at Napa Napa. We all wished to make the occasion of PNG Independence Day not just a great dinner but more to bring in and add our cultural lean for our resident diners. Not often are we given the opportunity of bringing in local PNG singers and dancers so having been given all the relevant approvals and permission by InterOil, this meant a great deal to us.

Yes, our foodservice was great; we love what we do and we all enjoy seeing our residents delight in our meals and catering outcomes. But having a very special PNG celebration with additional PNG bilas and colour makes this day very meaningful for us.

We wish to thank the very kind people of InterOil for the chance to have a free hand in planning and then celebrating our Independence Day the way we did. Thank you for allowing us to share this with you. We trust that you enjoyed the evening as much as we enjoyed being there. We also hope that the cultural aspect we added was appreciated and valued. Many of the InterOil people have stopped by directly afterwards and over the period of the following day; this to thank us for the celebration dinner. That means a lot to the Catering Team and we take those comments onboard.

We have added some photographs we took on the evening. We trust you enjoy the snap shots. We all love the beautiful photo of the little girl who was so proud to be part of the InterOil PNG Independence Day celebration; so too was her mother!!!

**Callum McKinnon, Project Manager,
iPi Catering**

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Independence Day with iPi Catering at InterOil's Napa Napa Camp-Mess Facility with our special guests who celebrated with us

The 2013 PNG National Mining Week

As many of you may recall, the PNG National Mining Week is traditionally slotted in the last half of each year and this year saw the last week of August as the nominated period. With, and inclusive of the same, comes the annual Mining Emergency Response Challenge.

The 2013 stewardship and organisation of the Mining Emergency Response Challenge was awarded to Ok Tedi; last year Barrick. We spoke to Mr Bruce Hill, the very and highly skilled person charged with putting together the Emergency Response Program and again offered both he and Ok Tedi the iPi Group's full support and sponsorship for the event. We have always been an active sponsor of the Challenge and could not wait to yet again put our hand up in assistance to have the event staged. Whilst the iPi Group maintains a modest level of sponsorship in this specialist field of Mining ER we are nonetheless supportive and involved.

Thus the ER Challenge event was again played out in our Nation's Capital but this year, it was the PNGDF's Murray Barracks which hosted the 'games'. With all the usual array of serious Mining related safety and rescue 'role plays' such as the likes of fire fighting, underground mining extractions, first aid simulations, rope rescues and, breathing apparatus related rescues, the teams swung into action.

The Challenge is traditionally made up of 8 teams; this not to mention the array of judges and officials who equally attend the two day event with the teams testing their well honed Mining rescue skills against each other. We all understand the significance and importance of Mine Rescue and each of us who have exposure to the Mining environment know just how much we rely on the talents of the Mining rescue people in the rare event that something does go wrong. Each member of each team trains hard and endures lengthy periods of theory and practical testing. They are dedicated and experts in their specialist fields. The iPi Group openly acknowledges the significant role the Mining rescue people play.

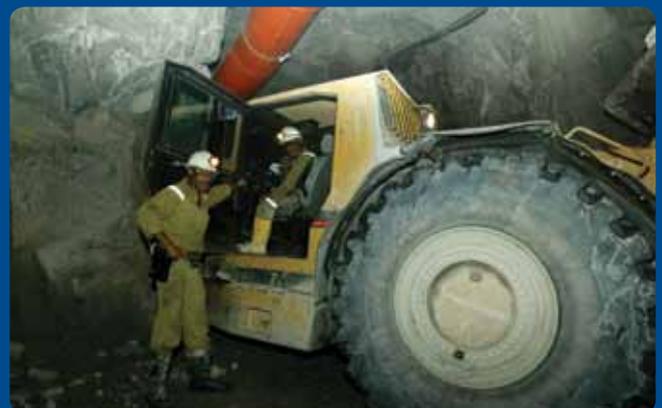
It is equally worth noting that the Emergency Response Challenge has objectives over and above the pitting of individual and team skills against one another. There is a bigger picture here and we are happy to share this with the readers of the 'insider'.

THE MINING EMERGENCY RESPONSE CHALLENGE OBJECTIVES

1. To promote emergency response and rescue within the resources industry and the community throughout PNG.
2. To provide emergency response teams with realistic scenarios to evaluate their knowledge and skills within a Challenging environment. In doing so, promote learning experiences and training opportunities for employees and volunteers through confidence building and skills improvement, and provide reward and recognition for team members.
3. To develop within the resources industry, and in particular between emergency response team members, a working and social network for the exchange of information and views. In addition to promote the benefits of mutual aid agreements between sites – networking and relationship building, sharing ideas and information.
4. To provide an opportunity for benchmarking against industry standards.
5. To raise awareness of the skills and dedication of members of the emergency response teams within the resources industry and with resources industry management nationally, and demonstrate to the broader community and Government the industry's commitment to safety.

We trust this outline offers you a greater insight into the world of Mine Rescue. The iPi Group is a proud supporter of both the annual event and the very people who dedicate their lives to saving the lives of fellow mining workers.

The Editor



Underground mining at the giant Barrick Porgera Gold Mine

iPi Transport

iPi Transport's Surveillance Audit

Hello everyone, I trust this article offers all people in the iPi Group a very sound summary and perhaps a better understanding of iPi Transport's recent CACS Australia ISO 9001-2008 Surveillance Audit. The very reason iPi Transport undertakes the Audits is in the main to have our business processes reviewed externally and independently and under the guise of continuous implementation of the ISO 9001-2008 standard.

Many of you would have previously met Mr Scott Vidler; the CACS Auditor as Scott has been with us for a number of years and because of, Scott holds a deep and clear understanding of iPi Transport. Once Scott arrives in Lae at our 10 Mile Transport Facility, he conducts an initial opening meeting with all key staff and then undertakes over a period of days an in-depth systematic review of the following areas of our business:

- Internal Audits
- Management Review
- Non-Conformance Reports
- Customer focus
- Objectives and Targets
- Operations and
- Workshops

During his Audit, Scott speaks to many people and at all levels in the business. Specifically his goal is to track through our business processes, our procedures and our records. It is a matter of verifying all we say and do and qualifying the same.

In each of the areas listed above the reviews are both thorough and detailed. Our internal business records are checked and verified; this by a number of means, observations are made and a series of question and answer sessions are conducted. Managers across all sections and depots are consulted and at each and every level of our business staff are likewise consulted. It is a very open process of checks and balances.

At the conclusion of Scott's Audit, there is a close out meeting and this is attended by all Line Managers. There is no doubt that having Scott onboard keeps everyone on their toes but having the Audit process run its course is always a continual learner for each of us. Never is there a time where we do not gain ground; the system checks and balances are there for us to lean on, stand firm with and guide us through the many challenges we face daily in our transport business.

The iPi Group subscribes to quality outputs and outcomes and the Quality Management System we have adopted for our Transport arm remains a live and ever changing process. It grows with us... our QMS is very much our road map for bigger and better content.

Many thanks Scott for the time you spent in the first week of August with our dedicated Transport people. Your presence and advice is as always invaluable and highly appreciated. Your recent visit was most helpful and we look forward to catching up with you again very soon.

Amos Yapo, Compliance and Quality Assurance Manager, iPi Transport

Amos.Yapo@iPiGroup.com.pg



Current CA certification, iPi Transport

iPi Transport Porgeran Trainees

In keep with our ongoing commitment to bring onboard progressively and systematically a number of local Porgeran 'Transport' Trainees, we thought it timely to acknowledge our current group of trainees each of whom are diligently working away in Lae and learning much about the driving aspects of our Transport arm. Again, our aim is to develop local Porgeran's through opportunity and employment and do so in specialist areas of truck driving.

All is well and good to have a team of new and eager trainees but there is no point and much risk in throwing our trainees, all of who wish to be highway drivers, straight into the driver's seat of a Kenworth Prime Mover with 40,000 litres of diesel behind on day one of their employment and expect smooth sailing. Accordingly, there is a planned and progressive charter of training which stands behind and supports the skill set improvement-development of our trainees. Thus, our trainees commence their employment post all relevant inductions with both theory and practical sessions on safety; this across all levels and sectors of our business, with truck knowledge and this in great detail on individual specifications of our fleet, on general truck maintenance and performance, tyre and wheel fitting, refuelling techniques, vehicle handling and overall road rules. The latter importantly, both in and around our transport depots and out on the open road.

Our trainees start their work at our Lae based 10 Mile Facility and this is where initial truck handling sessions take place. From there they graduate to town vehicles or rigid trucks. They progress steadily through co-driver activities on town deliveries through to larger and heavy articulated trucks on shorter hauls to say Nadzab on Jet A1 deliveries then through to sector legs for an example, Lae to Goroka to then full journeys along the Highlands Highway to Hagen. Once the entire co-driver and highway driver training has been completed and our trainees are deemed or assessed to be competent in their new found roles, they then graduate to piloting the semi's by themselves. All this having been covered in a short paragraph takes in reality, a number of years to achieve.

The disciplines associated in and with truck driving albeit whether these be on local or town deliveries or out on the long haul stretches of the highway are strict and absolute and these disciplines are all part of the dedicated training delivered. Our trainees are exposed to each and every component of the



Porgeran trainees in Lae

business and over and above the mainstream learning on truck handling they are also trained in the safety aspects of our client's facilities and depots. Here we mean that to enter the Mobil, Niugini Oil Company or InterOil refineries there are associated rules and safety considerations all of which need to be understood, fully comprehended and absolutely complied with.

We all are very much aware that the carriage of dangerous goods and bulk fuels are in the main, iPi Transport's customary loads. Having highly skilled and highly trained pilots in the driver seats of our expensive fleet is a must.

We firmly believe that our regime of training is highly appreciated by our trainees and that the opportunities offered for a long term and successful career is a rewarding goal and one they each wish to reach. The development of our employees across the board is important to the iPi Group but having our local Porgeran trainees with us down in Lae is very much a focus. It is a commitment we hold very dear.

Day in and day out our line haul fleet of dedicated prime movers and distinctively branded bulk fuel tankers along with our extensive range of specialist rigid twin steer and multi-axle 6x6 trucks deliver the petroleum needs of Papua New Guinea's Highlands and Madang regions ex Lae up and along the Highlands Highway. We seek the very best in driver talent and along with our existing pool of highly skilled drivers and the importation of additional skilled drivers from other Provinces, we heavily subscribe to the ongoing investment in local Porgeran driver employment opportunities too and that comes with our training support.

We wish our current group of Porgeran trainees well.

**Greg Langley, Logistics and Fleet Manager,
iPi Transport**

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iPi Catering

Independence Day at the Tolukuma Gold Mine



Dear Editor,

We hear through the Grapevine, via the jungle drums, that our sister catering sites across PNG have all and equally produced sensational fare for the 38th year celebration of our Independence and whilst that is terrific news, can you please add or place our article into the next edition of the iPi Group's 'insider'?

Editor's note: Dear iPi Catering TGM crew, we would be delighted (as always) to add your feedback and in doing so, please stay tuned. Oh and congratulations because we also hear that you guys had heaps of fun up in the clouds on the 16th of Sept!! Cheers and talk soon... thanks for sending your photos through.

iPi Group

The iPi Group Assists the Porgera Landowners Association

The iPi Group of Companies is proud to support the Porgera Landowners Association with a sizeable donation to support the logistics arrangements in their negotiations for the Porgera Mining Development Agreements which are currently under review. iPi is a named stakeholder in the Agreements and actively participates in the businesses associated with the giant Porgera mine and the Board of Directors were proud to be able to extend the support with Chairman Jolson Kutato stating that "the Landowners Association does not receive direct funding from the mine and so the movement of large numbers of representatives to and from meeting destinations over multiple meetings is an expensive and difficult exercise for them and one which iPi was proud to be able to assist with".

Pictured is the Landowners Association Chairman Mark Ekepa receiving the donation from iPi Chairman Jolson Kutato while iPi Group Administration Manager Grahame Wicks looks on.



Hi all,

It is the TGM Catering crew here and we wish to let you all know that we enjoyed a fantastic time on the 16th of Sept. The whole TGM staff were behind the day and there was much fuss and fanfare together with excitement and high expectations. Everyone was looking forward to the evenings activities.

So, down at the mess facility whilst the cleaning staff undertook their daily tasks, we jumped in right from the very first hour post breakfast and set in play the mess design and overall decoration. We wanted to set the scene and of course, there was black, red and yellow as far as one could see... but we had to put all this together whilst the folks in the kitchen were rattling their pots and pans.

Fortunately we had on site Dennis Sparks, iPi Catering's Operations Manager so he too was given tasks; not spared any latitude to perform Independence Day style regardless of how busy he thought his day was to be and as we all know, Dennis leapt right into it... as Dennis said, it was just like coming back home (all this in reference to the lengthy time Dennis spent up at Tolukuma over the years as our resident Project Manager). Yes, we had the kitchen humming, the dining room stewards decorating and the housekeeping staff buzzing around. It was an amazing place to be that day.

The evening rolled around quickly and what made the occasion all the better was that the Mine Administration Staff invited not only the resident employees to join in on the festivities and celebrations but also the entire mine day worker compliment to dinner.

EVERYONE WAS HAPPY

After the official speeches and talks, the whole iPi Catering Staff grouped together and we sang the National Anthem in front of the mine employees and staff. This marked the day; it marked the occasion and we all felt very proud to be Papua New Guineans. Lots of photos were taken of us all dressed up in our PNG colours and singing. We think there was even a movie taken? Then everybody wandered down the long line and individually we served a terrific PNG style meal to the hungry crews. The sea of delighted faces all chatting and enjoying their dinners made our efforts all very worthwhile.

WE WERE HAPPY

Not even cleaning up and washing the dishes that evening was a chore... there was a lot more singing in the kitchen and in the dining room well after the people had finished their dinners.

Our Catering Team did a terrific job on the day and it was really appreciated by everyone who works up at the Tolukuma Gold Mine. The reward was in the feedback and indeed, there was much positive talk about how well the evening went. Bring on next year's we say.

Paul Lloyd, Project Manager, iPi Catering

iPi Catering HR Team visits Napa Napa

Being located at the iPi Catering Office in Port Moresby has its delights as it is a terrific place to work from. Being an avid reader of the iPi Group's 'insider' I thought it may be wise to offer other readers and more so all those iPi people who work elsewhere in PNG, a bit of a snap shot of life in the POM iPi Catering office.

Our working environment is very comfortable and the overall feeling relaxed although our days are both busy and fully occupied. Yes, we have the recruiting duties to undertake and these are extensive. There are job applications to sort, reference checks to make, verification of qualifications, pre-employment medical results to be collated, interviews to conduct and employment contracts to write; all this along with job descriptions and general personnel – employee record keeping. We of course work very closely with all the sites, the Project Managers and hand-in-hand with payroll.

We are extremely lucky in having a terrific team of professional and dedicated support personnel located in Port Moresby as we do service the needs of the University of Papua New Guinea, Red Sea Housing, the Tolukuma Gold Mine, the ExxonMobil Komo Project and the InterOil Napa Napa site from POM.

Not only is the iPi Catering Human Resources group located in Port Moresby but so too our Central Supply team, our Financial Controller and some of his POM based staff, payroll staff and our IT guru, Ms Sylvia Aihi. Our General Manager, Mr Chris Moroney, and our Catering Operations Manager, Mr Dennis Sparks, are also officed in the complex yet given the nature of their project movements in country, they tend to me very much in and out regularly. So, we see much activity and productivity coming from our POM office confines.

Every now and again we enjoy the good fortune of getting out into the field and by having the opportunity of heading to the various sites it keeps us close to the real action. Listening to our employees especially at their work location is important. We endeavour to take the time to understand people's issues, concerns, worries, troubles, problems and the like and offer assistance and solutions. Our aim is to be a central point of contact for employees and to provide support assistance to our Project Managers.

Recently and as an example, we took the road trip out to Napa Napa and spent an afternoon with our new Napa Napa Catering employees. There was much to share with them and much to inform them on. Of course, there was always the formal team or group



iPi Catering staff at InterOil's Napa Napa Refinery with POM Office iPi Catering HR Staff

meeting with this followed up by individual chat sessions. We gain a lot by speaking to our people directly and in doing so, we trust we can afford them comfort and security. Our employees are our greatest asset and we try and foster a 'family feel' across all sites. Our message amongst many is that being employed by the iPi Group of Companies comes reward and job satisfaction, everyone has an important role to play and we all have responsibilities. We look after one another, we protect our working environment, we work and act safely, we are responsible for the well being of both the iPi Group and our client's best interests.

On behalf of the iPi Catering HR team, we thoroughly enjoy our jobs and trust that you do too.

Tessie Tai Tsido, HR Manager
iPi Catering

Tessie.Tsido@iPiGroup.com.pg

iPi Group's 'insider'

Dear readers of the 'insider' we again thank each and everyone who sends in their thoughts, suggestions, photos, articles and stories. Having your feedback means a great deal to us. And indeed, we rely on your responses and ideas. This is your internal broadcast medium and the very vehicle by which we spread the news in and around the iPi Group of Companies. Yes, it is your forum and your newsletter. So ta, your communications and correspondence are vital.

In the words of Uncle Sam... **WE NEED YOU!**

But, can I please let you know though, many times we receive photos and unfortunately we cannot include these as the picture or photo quality is not sharp enough to publish. We also receive an occasional photo that is somewhat out of focus and these too, cannot be used. We feel badly not being able to include all that is sent through however, there is a standard of quality which must be reached before we can commit to publishing.

Now, if this piece of news helps or offers you some comfort, our ole friend Callum McKinnon, iPi Catering Project Manager at Napa Napa has often had a camera thrust his way. We have literally thrown a camera at Callum on a number of occasions and asked him to capture the moment but, no matter how many times we let Callum loose with our photo taking machinery, every shot comes back to us out of focus, blurred, people's heads cut off or worse, blank. We have thought on occasions of sending him back to school but easier that we now give the camera to his Kitchen staff and allow them to do the job quickly, timely and in a usable manner. So, don't feel as if you are lone given any shortcomings on camera use...there are many of us in the Group who still fail at taking a decent picture. The trick is to keep trying and trying and trying until you do jag a great shot... and that is the one we want.

So, the message is the same as always... please do not be at all bothered by any perceived shortcomings in your written notes either. We have a team of people who are more than happy to sit with you and help you write your story. Yes, we are here to help and assist at all times.

As a further note, please understand that we place each edition of the 'insider' on the iPi Group's web site. What is interesting here is that many people within and outside the iPi Group access our web site and that is where a number of people get to read all our internal news so, not only do people get to read our news via an emailed edition or perhaps in hard copy as distributed around but also via the internet. It is just another way you can have your story out there and read by others.

If you have a chance, please go to www.iPiGroup.com.pg and have a look over our web site... that may also get you really eager to have a contribution to the 'insider'?

So, are you now keen and enthusiastic? Do you want to have a go? Have you some ideas? We trust so because we look forward to hearing from you shortly. Remember, Christmas and the New Year are really only just around the corner and that may prompt you for a clue or a topic to hone in on.

Cheers everyone,

The Editor,
C/O Peter Long
Peter.Long@iPiGroup.com.pg



iPi Catering

The Iconic iPi Group Cookbook

It has been a number of years since we proudly and with much fanfare, launched the very first iPi Group Cookbook. We now formally announce the coming of the second edition; the Iconic iPi Group Cookbook is about to arrive on our shores and will be duly handed to all the eager folks who have been not only asking for when the next edition will be released but almost demanding that we do so and soon.

The time has indeed arrived so please bear with us a few moments longer as we will be presenting a copy to you very soon. It is at this point that I take the time to thank most sincerely the many dedicated people involved in the development, the writing, the trialling of the recipes, the photography, the care and overall commitment devoted enabling such a professionally innovative book to be published.

The Catering Team who volunteered their time after work, during breaks, whilst on leave and throughout the many long nights of planning and writing have done a brilliant job and the final publication is a true testament to what can be achieved given focus and involvement. We are delighted with the outcome and we are absolutely positive that each recipient of our Cookbook will be as equally delighted with the contents, the ideas, the magnificent collection of recipes and importantly, with sensational finished dishes post preparation and cooking sessions. We thought it would be a 'hard ask' to beat the excellent results of our first publication however this edition surpasses even our expectations.

I have taken the time to add the words in the preface of our Cookbook... these say it all.

The fruits of passion

Success can be evidenced by many different outcomes yet all measures of success are driven by the fruits of passion. Core to the iPi Catering Teams professionalism, commitment and polish is indeed passion. Our focus and determination is to deliver our Clients nothing but memorable dining experiences resplendent with a quality foodservice and at all meal times. Whether one looks at individual dishes or a culmination of a full Menu spread, the absolute balance of choice, flavour, nutrition, and food safety is paramount in our view. Thus the planning and detail behind our catering objectives remain key to the many successes proudly achieved over the years. We have consciously chosen not to remain static in our catering style.



We embrace innovation, we inject new technology, we deliver relevant and applicable training, we involve our Clients, we welcome external advice and importantly, we provide a welcome and open platform for new and exciting ideas from all staff regardless of job function or responsibility level. This magnificent publication is the end result; it is the culmination of that sheer passion to succeed. We warmly invite you share with the iPi Catering staff our selection in 'tastes of excellence'. Please enjoy.

To Ross Stormont, Dennis Sparks, Chris Seidel and importantly the Barrick Porgera based Catering Team along with Hot Croc Advertising and Gregg Maxwell, the Shangri-La Hotel (in Cairns) and the many people involved in ideas and concepts a huge thank you. To Scott O'Reilly, many thanks for your support and encouragement; you have allowed this publication to materialise and in doing so, reflected our collective vision.

**Chris Moroney, General Manager
iPi Catering**

Chris.Moroney@iPiGroup.com.pg

Fried Tamarind Pork

500g pork spare ribs
1 onion, roughly chopped
2 cloves garlic
2 teaspoons chopped fresh ginger
2 table spoons dark soy sauce
1 teaspoon sambal ulek or 2 fresh red chillies,
seeded
1 tablespoon oil
4 tablespoons tamarind liquid
½ teaspoon salt
2 teaspoons palm sugar

Method

Chop spare ribs into short lengths, about 5cm (2 inches). Put onion, garlic, ginger, soy sauce, and sambal or chilli into container of electric blender and blend for a few seconds until smooth. Heat oil in wok or frying pan and stir-fry pork over high heat until brown all over. Pour off excess fat. Add blended mixture, stir-fry for 4 or 5 minutes over medium heat. Add tamarind liquid, salt and about ¼ cup hot water, reduce heat, cover and simmer 25-30 minutes. Add sugar and cook uncovered, stirring, until gravy is dark and almost dry. Serve hot.

Serves 4-6



iPi Group Porgera Head Office Update

Are you aware that we have a number of new building and maintenance programs up and running in Porgera? For those in the iPi Group but working out of Porgera we thought we'd bring you up to speed on some pretty exciting developments. Here are just a couple for your interest.

THE NEW IPI BOARD ROOM – PORGERA

The new iPi Board building was recently completed by a local Porgeran construction company. Although the building was not fully completed on schedule and did take a little longer to be finished than first anticipated the final outcome is very much polished; the general look and design of the building looks magnificent. This new building has a much larger space and floor square area than our previous building and it is now fully ready to be occupied by the Board Chairman. It has been purposely designed and built and the intended use for the facility is importantly for board meetings and other related company business. It is a wonderful asset and grand addition to our property holdings in Porgera.

IPI MOUNTAIN LODGE – PORGERA

The iPi Mountain Lodge has recently undertaken some major maintenance works on a number of the buildings along the rear hill. The maintenance comprises in the main the entire re-painting of the buildings along with and additional plumbing and site works. All this is over and above the routine general maintenance commitment we have for the lodge. Furthermore, we have also laid down a terrific and artistic concrete pathway; this from the Lodge car park through to the main structure which as many of you would know, leads into the dining room located in the main building.

There is more going on up here in Porgera and we'll be happy to keep you informed as further works progress.

Sharon Kari, Executive Secretary
The iPi Group, Porgera

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A selection of photos of the iPi Group's Mountain Lodge at Porgera



The iPi Group

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iPi Ari Investments

iPi Australia

iPi Builders

iPi Catering

iPi MCC LSL

iPi Morobe Customs and Cartage

iPi Mountain Fuel Freighters

iPi Mountain Lodge

iPi Property Holdings

iPi Pacific Rim Meats

iPi Pacific Rim Logistics

iPi Stores

iPi Transport

Ipili Porgera Investments



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