



# insider

ISSUE 24 ~ FOURTH QUARTER 2015

## Message from the CEO



Welcome everyone to our twenty fourth Quarterly issue of the iPi Group's Insider magazine! Inside this issue we will explore the events in and around the iPi Group for the fourth quarter of 2015.

Our big happening during the Quarter was the Annual Strategic Business Planning Conference. Each year we travel for a retreat, review the year and years past, plan the years to come and update our rolling 5 year strategic business plan. In years past we have hit Hamilton Island, Fitzroy Island, Palm Cove all in Queensland, we've visited Madang, and met in Singapore! This year we again chose Singapore as the destination and over a very busy 4 day period heard from Senior Managers in all areas, as well as from our Directors. There's a few photos and a bit of a write up of the event on pages 12 and 13!

As is customary Peter Long, our Group Business Development Manager kicks off the issue with a recap of his Business Development division, and of course given the quarter embraces the Christmas period he passes thanks to our stable of clients suppliers employees and friends.

Dennis Sparks, our Catering Operations Manager provides an interesting recap of the early stages of the mobilisation of our new Unitech Catering Contract, which was mobilised during the Quarter. We are responsible in that contract for some upgrade works and the boys were hard at it during the Quarter, as Dennis attests to in his story. Next Paul Lloyd shares words and photos from the SP Brewery Lae family Christmas day, where a wonderful time was had with staff and families of the brewery and during which we were very happy to support by way of event catering. *Continued overpage...*

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## Message from the CEO *continued...*

During the Quarter one of the real stalwarts of our Transport operations in Lae, Josie Kong, lost her young baby Zedekiah after a sad and heart wrenching hospital time in Lae. Josie writes to thank her colleagues for their support during this most difficult of times.

New Year's eve at the Tolokuma Gold mine was made special by Daryl Royal and his dedicated team, and Daryl shares his story behind the night.

During the Quarter there was a special event at Napa Napa, whereby Inter Oil and its Drilling teams hosted a function to give thanks to their own senior employees and those of the local company Rokotaba Limited. We extended catering for the event and Ken Smith our assistant Catering Manager at Napa Napa writes of award we received on the night for the high standards achieved in the service!

A lovely fresh Linguine Al Pesto recipe is included for all the budding chefs, and then Dean Shenholds, our Driver Trainer and Compliance Manager in the Transport Division writes of expansion at our British American Tobacco Madang based operations, with the new 20 tonne fork lift and accompanying side lifter having been commissioned. I notice though that the fork is still in manufacturer red and I must remind myself to have the paint team across to Madang to bring it into line with the corporate colouration as soon as practicable!

Next in this issue our Catering HR Manager, Julie Sema recognises a 20 year employment milestone for 4 more employees at our Porgera Catering operations. Thanks extend to Barrick for the long long serving nature of our involvement at Porgera and to Koipu Umbu, Michael Aipolo, Thomas Wanpis, and Kanda Ipapu for being there along side us for 20 years of the journey. Staying with Porgera our Project Manager Mark Buckland shares stories and

photos from the Christmas service at Porgera, and on a similar note Stanley Wah our Supply Chain Manager writes of the huge task of pre preparation and ordering ahead of the many many Christmas functions around the Group.

*All in all it has been an action packed Quarter and one which we have enjoyed very much in the iPi Group.*

Lastly in this issue David McKenzie our Highlands Regional Manager in Transport writes of the methods of transport, particularly of bulk fuel, in and around our Madang operations.

All in all it has been an action packed Quarter and one which we have enjoyed very much in the iPi Group. As always feedback is welcome, and please enjoy the read.

... Scott

**Scott**

**Scott O'Reilly, CEO iPi Group**  
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# From the Group Business Development Desk...



*Peter Long, Business Development Manager*

To each and all in our Group,  
As always, offering an outline or overview of our activities; this during the final quarter of 2015 is my pleasure and accordingly, I trust you enjoy the read.

Strange how easy it is to suggest in general conversation that one is 'busy' however my take on all that is given focus and concentration

on work related opportunities, the days-weeks simply sail past and often with much achieved yet at times and on reflection, one wonders whether anything was in-fact punted forward? Yes, quite a substantial part of the iPi Group's Business Development unit is taken up on Project opportunities which may in fact be years away but that is all part of prior planning and preparation and making good with that indeed prevents poor performance. Along the way though, many quality and trusted relationships are formed and embedded as part of all go-forward plans. It is here that I thank most sincerely all those good and decent people we deal with. Having quality Client relationships is what we strive for; the aim being no less than the successful delivery of customer focused-customer driven outcomes. As said, many of the opportunities we pursue take time to evolve; take time to come to fruition. The fun and exciting part of that journey though is seeing things grow and finally mature.

One of the reasons I utter the above is that so many of you genuinely ask me, when we get together – see each other around the Project sites and country Offices - how things are going and that I highly appreciate. I find it ever so warming your professional curiosity as to how the iPi Group is tracking with our work delivery. Your questions are always welcomed.

I had the good fortune of being involved in the iPi Group's 2015 Strategic Business Planning Conference held late Oct (Grahame Wicks will write more on that in a separate article) and wonderful it was to be part of an enthusiastic cluster of like-minded iPi people all gunning for additional commercial growth and further sustainable Projects inclusive of many inventive, innovative and refreshing ideas on how to do so. I pass on my thanks to our CEO Scott O'Reilly for making it happen; for hosting-staging the Conference and for allowing a substantial cross section of iPi Group Managers and Senior Staff to have their voices heard, their

ideas tabled and their open and frank presentations to be articulated. The Conference outcomes unquestionably will be of significant benefit to the on-going future endeavours of the Group.

In my dealings and conversations with business leaders, senior managers and representatives of a number of organisations in country, 2016 is looking very much like a year of consolidation with little major growth across most sectors and we too are will be part of that consolidation phase. It has been said and often by many thinking people that 2016 will be a tough year to do business in PNG and whilst that is not a frightening thought, it is one which we need to consider as part of our go-forward planning. We need to approach change with renewed invigoration and embrace alternative methods and processes as part of our thinking. In speaking with our General Managers of both iPi Catering and iPi Transport, they very much are planning careful review of the proposed activities in 2016 and a conservative approach is being adopted as a cautionary measure. Nonetheless, optimism still underpins all that we do, all that we wish to do.

I have found that 2015 has simply been one of the most exciting years of my tenure in PNG. Many positive challenges have been tossed our way and as part of the myriad of hurdles included because of, our dedicated people at all levels of the Group have demonstrated absolute commitment and tenacity. We have achieved much in the way of enhanced safety and training activity across all business entities, we have registered-recorded many new Project and personnel safety milestones and by way of ISO Quality Assurance Certification (and HACCP Accreditation on our Catering Projects) bought on board QA/HACCP Accreditation/Certification at the University of Papua New Guinea and the South Pacific Brewery in Port Moresby. The latter particularly is a huge achievement by any standard and my congratulations are extended to all involved.

I traditionally take a moment toward the year end to thank a number of people and organisations and this year too will be no exception. Never do we take our Supplier base for granted. Across our two more significant business entities; iPi Transport and iPi Catering, our committed local and overseas Suppliers of goods and services have done an amazing job yet again. The support we gain from our suite of Suppliers remains unquestioned and resolute. Without that level of business support our jobs would be made severely

cumbersome and difficult. Our Suppliers remain the mainstay of our success. We of course recognise them for such and offer many thanks accordingly. Many of our Suppliers have been with us for years and that in itself says much; respect and understanding resulting in mutual commercial reward of course is the ultimate outcome. We are delighted to acknowledge the support given.

So too our extensive and highly protected Client base; many thanks are proffered. Your business is both valued and respected. Please accept our deep appreciation for the opportunities you provide and proudly we list the many Companies and organisations we deliver services to...

These include but are not limited to:

- Barrick Niugini Ltd
- Petromin
- Asidokona Mining Resources Pte Ltd
- InterOil (Corporate) PNG
- Puma Energy
- British American Tobacco
- The University of Papua New Guinea
- Niugini Oil Company
- Origin Energy
- The Morobe Mining Joint Venture
- The Papua New Guinea University of Technology
- MCC Ramu Nickel
- The South Pacific Brewery
- ExxonMobil Highlands Ltd
- Kingston Industries
- Agility Projects
- Mainland Holdings

Delightfully too there is a plethora of support services we provide to a raft of additional customers inclusive as an example; local service stations across Lae, Goroka and Mount Hagen along with additional haulage for other PNG based cartage contractors plus emergency spill response expertise on the Highlands Highway. Our work is diverse and encompasses a range of exceptional ancillary services. Each of us who work for the iPi Group can be proud of the involvement we have.

Many thanks go to our forward thinking CEO and the dedicated iPi Board of Directors. They collectively offer us the

charter of opportunity and the associated responsibilities we accordingly take on-board. They have delivered us quality employment and training opportunities; they have set the benchmarks for safety standards and compliance and equally, they have offered us all the chance to have full involvement in the growth and expansion of the iPi Group. On behalf of the some 1,300 employees of the iPi Group, I extend our appreciation for what you have delivered and achieved.

I have said this both privately and publically many times before and have no hesitation in repeating the mantra

once again...working as part of the iPi Group family is and remains pleasure; we of course have our work related responsibilities and there is expectation of nothing less than professionalism and dedication to task however we are allowed a moment of fun, times of social participation, sessions of sporting or charitable involvement and because of, the iPi Group stands and is recognised as an employer of choice. We are encouraged

to be heard, we are motivated to be part of impressive work teams and we are led by the underpinning of honesty, integrity and commitment. Very few organisations have a culture of recognition and reward yet the iPi Group stands as a leader in employee retention. Like you, I make it my goal to repay that both in kind and with interest and this through loyalty, focus and application to all that I am involved in. Together and as one united force, we'll continue to succeed where many other organisations in PNG falter.

2016 will be an interesting year of commercial activities. Let's do all we can to make it inspiring and rewarding. In the meantime, I wish you a safe and pleasant Christmas. I challenge you to a terrific New Year and one in which you will achieve great things.

Regardless of where you may be over the festive season, have a top time with family and friends and I look forward to seeing you in the new year full of invigoration and boundless energy.

Work safe, play safe and stay safe...

Cheers and all the very best...talk soon.

**Peter Long,**  
Business Development Manager  
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“  
*So too our extensive and highly protected Client base; many thanks are proffered. Your business is both valued and respected.*  
”



*Top people ready for action*

**iPi Catering**

# The Papua New Guinea University of Technology

Hi everyone,

Well, as all of you know, the iPi Group proudly announced during the third quarter that iPi Catering had been successfully awarded the PNG University of Technology's Catering Contract and in saying so, we embarked upon and enjoyed a most successful mobilisation although having said that, it was one of the quickest we have ever experienced. Smooth it was though. Congratulations for the professional efforts of all have already been extended for that workload but a great time to proffer the same again...a top effort by everyone involved.

Much background building and renovation work was completed by our Lae based iPi Catering team initially and all this done to enhance the foodservice from day one however much further repair work was both planned and scheduled for later 2015-early 2016 given that the Uni-Tech's second semester had already commenced – yes, there were many hungry students to feed and that was our priority!!!

So, two things if I may suggest...firstly, we are extremely pleased with the catering outcomes throughout the second semester of 2015. Everybody has enjoyed a reinvigoration of enthusiasm and that is thanks to the iPi Group and the Uni-Tech investing back into the Project; we have new equipment, we have had many pieces of equipment either replaced entirely or repaired to the point where it can now be used and further, the extensive sanitization process of the whole messing facility has lent a positive and refreshing feel not only for the Catering staff but equally the resident students to whom we look after. The effort undertaken here was mammoth and one cannot help but notice the stark change across the whole facility. So yes, the quality catering outcomes are very evident, our staff simply delighted with the external involvement and participation of the iPi Group and all this has lifted to new heights morale and endeavour.

Secondly, the year has almost come to a close but that is only for the mainstream and daily resident student



catering requirements...given that the students have concluded their academic year, we are now embarking upon all the additional things we want and need to do by way of further kitchen repairs and renovations. Indeed, that is a rather large task in front of us but we cannot slow the enthusiasm of the iPi Catering team down – they each and all are looking forward to getting on with the job of improving our work environment and by way of, making it much easier to provide the very best of foodservice delivery come the start of 2016.

So, our teams of maintenance folk have hit the facility with gusto and whilst many across the iPi Group are having a pleasant and relaxing Christmas – New Year break, we are pressing onwards and upwards whilst the time is available – whilst we have unfettered access to the facility without daily requirements of catering preparation and cooking.

To capture all the ancillary but important work being undertaken within this short story would be a tough ask so better that we lay it out this way...

- Many of the floor areas are being resurfaced either through concreting or the laying of new tiles; and that takes both time and skill.

- Chillers and freezers are being repaired, compressors re-gassed, floors being repaired and interior linings and doors resealed
- Bonded areas re-secured
- New turnstiles being manufactured, installed and the Bio System initiated
- Much resurfacing-repair of wall cracks and final refreshed repainting of the same
- Range hoods being repaired or re-installed
- Further maintenance on cooking equipment being attended to
- The re-wiring of brat pans and bain-maries
- Serious pest control vectoring is being done
- Gen-set servicing and
- A general polish up of the full messing environment

Whoever suggests that iPi Catering team members are not seriously multi-skilled people ought to pop out to the Lae Uni-Tech and have a look at what is being achieved. I am positive that a 'surprised' look will not capture the true picture or would be an apt description of the same.

We are proud of what is being done at the Uni-Tech. We are delighted at the renovation outcomes and extremely pleased with the personal efforts of everyone involved. We are out to impress the resident students of the Lae Uni-Tech; this to not only show them that iPi Catering is the Caterer of choice but that we will not sit back and watch an essential facility fall apart through lack of attention or care – more that we are involved and we wish to see our work environment function effectively and efficiently and importantly is nothing less than a work safe/food safe facility.

I do extend my personal thanks and congratulations to every iPi Catering staff member involved. Please, feel very proud of your efforts.

We are looking forward to a brilliant kick-off to the 2016 academic year...everything which has been done thus far will make our task much easier to manage. Likewise, we are positive that the Senior Management of the Uni-Tech will be thoroughly impressed with our endeavours given their return to the Institution. A fun part of our work is presenting positive and quality surprises!!!!

Enjoy and all the very best for the New Year...

### **Dennis Sparks**

Operations Manager – iPi Catering  
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# iPi Catering The South Pacific Brewery - Lae

To our readers across the iPi Group,

As the festive season approaches the iPi Catering teams across country and on all Project sites prepare themselves for the volume of Christmas function requests which flow through traditionally each and every year. We always find this a busy but exceptional and exciting time of the year – it is a period where-by we can ‘show off’ a little given that our innovative catering support services are often exposed to extended families and friends of the people we daily serve. Importantly much of what we do in the provision of our Christmas functions is further coupled with just plain fun times...our staff delight in these events and become rather involved. All good stuff indeed.

The South Pacific Brewery in Lae asked if we could support their 2015 Christmas family day and of course, a resounding yes was the immediate answer. So down to the Coronation College in Lae our team trotted and presented a unique BBQ for some 580 people many of whom were the children of the SPB Lae employees...and don't children simply revel in the excitement of the Christmas spirit, Father Christmas being on-board, colourful balloons, decorations, music, dance, games, gifts and all that Christmas offers...?? One cannot help but love the laughter...

It was a wonderful moment and a perfect additional opportunity to partner the South Pacific Brewery in Lae and



in doing such; our Lae SPB team were able to showcase their extra catering prowess to a large and happy cluster of people. The event went of beautifully – everybody enjoyed a wonderful day, happiness was abound and the Christmas spirit, cheer and goodwill were certainly evidenced.

No question that by day's end our catering staff were exhausted but ending a day on a positive and rewarding note is something which makes us all look forward to the next.

Many thanks are extended to our SPB Catering team in Lae...you have done iPi Catering proud in doing what you have done; in delivering exceptional ‘outside catering services’ to one of our highly valued Clients. The South Pacific Brewery in Lae have already taken the time and written and thanked us for your professional efforts and absolute commitment to their 2015 Christmas function... a job very well done folks.

**Paul Lloyd**  
Project Manager – iPi Catering – Lae





*we here at iPi agree*



## A heartfelt note from Josie Kong

### Letter of gratitude from Josie Kong & Family

Dear Management and Staff –  
iPi Transport and iPi Catering – Lae

Time has slowly moved on but on behalf of my family it is with our utmost heartfelt gratitude that I wish to take this time and opportunity to express our deepest & most profound thankyou to each and every one for your unwavering support to my family and I, during the time post the sad and untimely death of our baby Zedekiah.

I make special mention of the following people:

- iPi-Catering - Nalie Kahata – you are more than a colleague, you are a true sister, mother and friend with a caring heart. Without you, my family would have gone without. You gave up much to be with me in the hospital for the whole week and it shows your true sisterly caring heart. Zedekiah was blessed to have two mothers, and

yes, Nals, it happens to be that you are the other mother. Nals, I cannot thank you enough and I believe and pray that God will reward you accordingly in whatever you.

- iPi Catering – Abraham Jaka – Bro, thank you always for your support.
- The iPi-Transport Tribe – Mr Mangape, Mr Bok and the rest of the Management team for all your support and understanding for allowing the ladies in the office to be around with me at the time.
- To Neki, Gordon, Hassal, Issac and the rest of my male colleagues, I thank and appreciate you all.
- To my lady colleagues; Masu, Irene, Liz, Bailato, Anita, not forgetting my nenga-Embac and the rest of the ladies, for all your visits, encouragements and support, I love you all.

Thankfully yours,  
Josie, my husband Michael and our family

# iPi Catering Tolukuma Project – New Year's Eve

Dear all,

We trust you enjoy our news from Tolukuma...we know that many of our Catering 'brothers' from 'sister' Project sites will be submitting stories about their Christmas functions and their Christmas Day festivities and this across Papua New Guinea. We are certain that they will be great reads but, in the stead of telling everyone what we got up to at Christmas, we thought best to send in some photos of our New Year's Eve activities. That will be something different as most sites tend to sleep through the night and only awake to a new year...

Sure, we had a terrific time...very quiet up here on the hill with only Camp residents in attendance, well, that was up until midnight when the Tolukuma drums commenced beating and beat they did...if that didn't wake the already sleeping out in the distant villages, I am quite unsure what would have...they sounded fantastic and the echoing through the hills seemed never ending.

We enjoyed a late but very special New Year's Eve dinner and of course, the centre piece was aptly named Miss Piggy by the residents. The PNG people simply love their pork dishes so we did our very best to make this one unique and different. Our catering staff loved the preparation and could not wait for the final service post all cooking finishes. They too became embedded in the after-hours fun. It made their efforts all that much more worth the while.

Yes, all had a wonderful time seeing the New Year in... lots of very tired people though we noticed though on New Year's Day.

Many thanks are extended to the iPi Catering crew in Tolukuma – you all did a marvellous job – we are extremely proud of your efforts and we equally acknowledge your everyday commitment to the Mine and the people thereof.

Have a great New Year everyone...

**Darryl Royal**

Project Manager – iPi Catering – Tolukuma Gold Mine



*The Cake 2016*



*Mr Piggie head less again*



*Salads*



*Some of the Desserts*



*Francis Hala cleaning up*



*Night Shift having dinner*



*Louis Koga Serah Mark and Emile John supervising the setting up*



*The Projects, Geo's and road Foreman Table.*

## iPi Catering InterOil Napa Napa - a note of appreciation

Dear Editor,

All too often we tend to steer away from what is perceived to be perhaps 'gloating' however to be fair and to be reasonable especially to the people directly concerned, these sorts of letters or awards should be aired to everyone. It is a genuine expression of thanks delivered by a highly prized Client of ours acknowledging the fine and dedicated work of our iPi Catering Team at Napa Napa.

In this case, InterOil and its Drilling Teams put on a special function acknowledging the good work by its own people and that of the employees of Rokotaba and accordingly the iPi Catering staff delivered the foodservice for the event.

As we do, commitment and presentation are key to making sure we deliver only the very best of catering provision and as part of what we do, again the function requirements for the Drilling specialists were attended to without fuss or drama. But, the Drilling Teams were highly impressed with what was served and the manner in which it was done, so, they put together a Certificate of Appreciation and presented this the following day to the iPi Catering Napa Napa staff.

We receive many of these yet fail to publically show them to everyone across the iPi Group...not this time though we thought.

Editor, can you please slot in this Certificate of Appreciation as part of the next edition of the iPi Group's 'insider'. We'd like to see it published – we are proud of what the Napa Napa Catering team consistently achieves.

Many thanks,

**Ken Smith**

Assistant Project Manager  
iPi Catering – InterOil Napa  
Napa

Editor's note...Ken, absolutely we'll include this Certificate from the Drilling people. A couple of comments if I may?

Ken, please never shy away from sending these through and yes indeed, it is true that often we tend not to 'blow our own trumpets' however it is more common than not that commendation letters, emails, hand written notes and Certificates as you have sent through fall through the cracks...our people do amazing jobs and do so across all sectors of the iPi Group's businesses and they ought to not go unnoticed or be unpublished. Quickly we react to negative comments through timely action and response (all of course to satisfy Client needs and wants) but yes, we fail to highlight the often positives tabled. We agree with your comments. Consider the task executed.

...the Editor



## The iPi Group The 2015 iPi Group Strategic Planning Conference...

To all in the Group,

Late in October 2015 the iPi Group's CEO, Scott O'Reilly hosted the iPi Group's Strategic Planning Conference; a significant and highly important event where the full cross section of the iPi Group's Senior Managers come together all in one location and both table and formally present a raft of highly thought through suggestions, ideas and innovative thinking linked to our Corporate 'continued improvement processes' and on-going business growth initiatives.

The theme of Conference was 'Ten Great Things' and each participant articulated their approach to the theme. The common goal was the sharing of pooled thoughts leading to a final draft of a go-forward Strategic Plan for the next 3-5 years.

The Conference participants were:

- **Scott O'Reilly** – the iPi Group's CEO and Director
- **The iPi Group's Directors**
- **Grahame Wicks** – the iPi Group's Admin Manager
- **David Sneddon** – the iPi Group's Chief Financial Officer
- **Peter Long** – the iPi Group's Business Development Manager
- **Peter McLean** – the iPi Group's HR Manager
- **Maso Mangape** – iPi Transport's General Manager
- **Greg Langley** – iPi Transport's General Manager – PNG Freight Services
- **Chris Moroney** – iPi Catering's General Manager
- **Shena Bok** – iPi Transport's Financial Controller
- **Greg Tese** – iPi Catering's Financial Controller
- **Julie Sema** – iPi Catering's HR Manager
- **Rauka Ovia** – iPi Transport's HR Manager
- **David McKenzie** – iPi Transport's Highlands Regional Manager
- **Daryl Diehl** – iPi Transport's Fleet/Workshop Manager
- **Dennis Sparks** – iPi Catering's Operations Manager
- **Mark Buckland** – iPi Catering Project Manager – Barrick Porgera
- **Unni Meetinay** – iPi Catering Project Manager – UPNG
- **Darryl Royal** – iPi Catering Project Manager – Tolukuma
- **Paul Lloyd** – iPi Catering Project Manager – Uni-Tech
- **Callum McKinnon** – iPi Catering Project Manager – InterOil Napa Napa
- **Stanley (Siew) Wah** – iPi Catering's Supply Manager
- **Joel Ashcroft** – Pacific Rim Logistics



As you can see from the above representation, there was some serious business 'horsepower' behind the tabling of the potential content and make-up of the reinvigorated Strategic Business Plan.

Scott opened the Conference and warmly welcomed all to the forum. Scott then addressed amongst many associated and related topics, his honest and robust reflection on 'our' collective past performance across all business entities along with then his views and thoughts on what he was expecting to take away from the Conference post its conclusion and then, opened the floor to speakers and invited their individual presentations.

Over the next ensuing two days all participants had the opportunity of tabling their ideas and thoughts in context with the Conference theme and may I suggest volumes of progressive ideas and thoughts were discussed. Further and as always is the case, many group discussions happened informally during the Conference timeframe and much enthusiasm became self-generating. Seeing and being part of the positive conversations was extremely refreshing and noting the goodwill amongst all present was equally exciting.

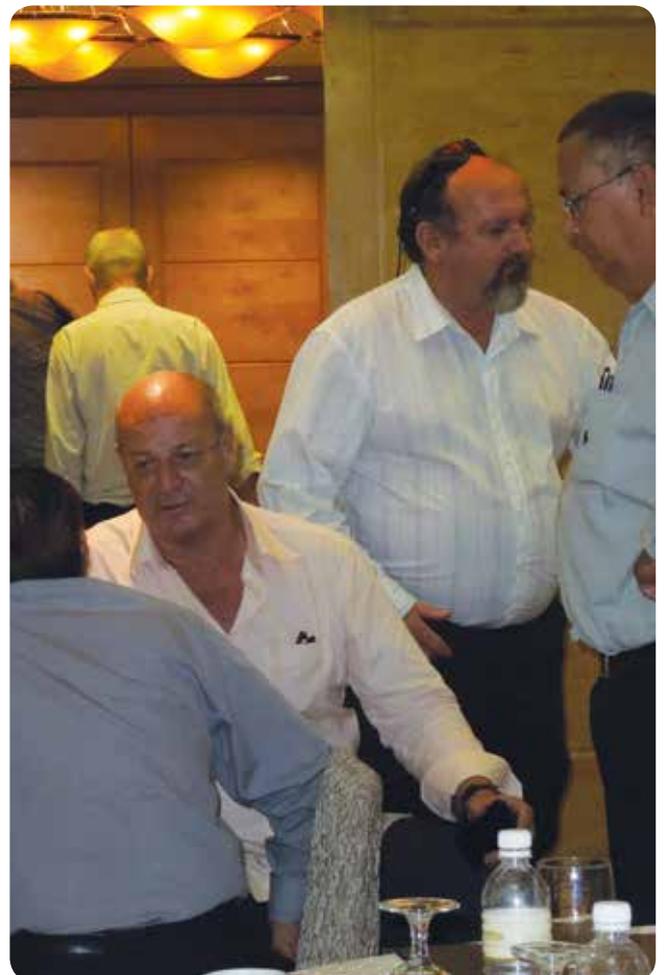
The iPi Group is on a sound and focused pathway for continued progress. Scott is leading the highly organised charge forward and in doing so is challenging all Managers to not only do their very best but to ultimately deliver to our customers and Clients alike delight and full compliance in regard to our responsibilities. In doing so and achieving such brings great benefit to the Group.

The Conference was a measured an absolute success. The subsequent collation of all ideas and innovations has been put together by Scott with a draft discussion paper released for comment.

On behalf of all Conference participants, I thank Scott and the iPi Board of Directors for their encouragement and confidence in supporting our daily shop-floor endeavours across all business entities. It was quite the motivating experience having all the true iPi believers in one Conference facility. Our charter ahead will be fully supported.

### **Grahame Wicks**

Administration Manager  
The iPi Group of Companies  
Grahame.Wicks@iPiGroup.com.pg



## Good news stories...a reminder

Hello all,

The Editor here...folks, just a gentle and polite reminder that to have your story included in the 'insider' please make certain that you submit in a timely fashion and we will endeavour to have your article published. Again, I do ask that any photo content required (this as part of your story) that this/these are of good quality. You have heard me say often that many of the photos submitted we cannot use unfortunately. Try and do your best but if you are unsure, by all means send them through and we'll talk. Always an alternative at hand keep in mind!!!

Right then, off you go and start drafting up your thoughts...we do look forward to receiving your articles so please keep them coming. To those who are regulars at submitting information and content for the 'insider', many thanks and to those out there who are somewhat shy and a little reserved, fear not, we are here to help you with any assistance required. Come on, be part of your internal broadcast paper.

In the meantime, from all who sit behind the 'insider' publication, please enjoy a very Merry Christmas and we look forward to catching up with you in the New Year.

...the Editor

## Linguine Al Pesto



### Pesto

40g (1/4 cup) shelled and skinned pine nuts  
 10g (1/4oz) shelled walnuts  
 3 garlic cloves, peeled  
 About 250ml (1 cup) olive oil  
 A bunch of basil, roughly torn  
 30g (1/3 cup) freshly grated parmesan cheese plus extra for serving  
 30g (1/3 cup) freshly grated mature pecorino cheese

1 potato (about 150g or 5 1/2oz), peeled, halved lengthways and cut into 3mm (1/8 inch) slices  
 500g (1lb 2oz) linguine

### Method

To make the pesto, lightly toast the nuts in the oven or in a saucepan on the stovetop. Pound the garlic in a mortar with a few drops of the olive oil and a few of the basil leaves and some of the nuts. Keep adding the nuts until you have a rough-textured paste. Put the paste into a bowl and add the parmesan and pecorino cheeses, a little salt and a grinding of black pepper. Gently stir in the olive oil, mixing to amalgamate the ingredients. Bring a large saucepan of salted water to the boil. Add the potato slices and cook for about 4 minutes, then add the linguine and follow the package instructions. Drain, reserving a little of the cooking water.

Put the linguine (with the potato) into a large bowl and stir in the pesto, adding more or less to taste. Toss quickly to coat evenly, adding a few drops of the pasta cooking water if the pasta seems dry.

Serve immediately with extra parmesan cheese.

Serves 6

## iPi Transport British American Tobacco (BAT)

Hi Readers,

We all understand how protective we are with our Clients; we hold them closely and guard their business interests with much vigour. As you have read in previous 'insider' editions, iPi Transport has over many years done much great work in concert with British American Tobacco and working alongside BAT's Senior Management and on-the-ground Management groups, we have successfully delivered their product to many locations. As the years have progressed so too has our work with them and of course, having now established our base in Madang, iPi Transport continues to offer up business solutions and opportunities for BAT.

With that comes with further involvement and as part of that involvement comes increased equipment requirements to contend with the task responsibilities.

We thought you would be all interested in knowing that as part of our equipment additions we have added a brand new 20 tonne forklift to our Madang base. Having taken possession of the new forklift is a proud moment but further, spending quality time with our forklift operator is equally important. Accordingly, before we let loose a new piece of vital (and very expensive) equipment; a project asset, so too comes extensive training and on-going practice in the handling and operation of the asset. We now have a fully functioning forklift operating across the BAT Contract in Madang and the volume/number of lifts seems to be increasing daily so says the work log. We are stretched across the Madang wharf environment along with the loading and unloading of Containers at BAT's premises in Madang and on both locations, safe operations is a

mandatory priority. Yes, we are absolutely delighted with the outcomes and solutions the new forklift provides for both iPi Transport and BAT alike.

Now, if you think that settles the additional and enhanced Project endeavours well, no...in Lae and as part of our BAT requirements iPi Transport has also now included a brand new side-lifter. Again, what comes with a new piece of equipment is the relevant and on-going training on the use and safe operations of the same. The flexibility we have in Lae for supporting our BAT Contract has been highly escalated and already the continued use of the side-lifter has not only increased capacity but offered enhanced opportunities of efficiency and effectiveness.

Further and not stopping the thrust forward regarding all things British American Tobacco iPi Transport has included an additional brand new twin-steer flat-bed truck. As you can see, new or escalated Project work comes with a high capital cost and the associated injection of funds is not based on flippant decisions but more a carefully and considered re-investment back into our Client Project work resulting in positive returns to all parties.

Certainly it is a proud moment for me to be part of the training crew given the new gear or kit as it is commonly referred to. Yes, we will look after the equipment and we all look forward to the rewards of being involved in and part of BAT's supply lines in Papua New Guinea.

### Dean Shenholds

Training and Driver Compliance Manager – iPi Transport  
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*Pictures are of the new side-lifter in Lae, the new forklift in Madang working away and the new BAT Truck aptly named Batman !!!*



## iPi Catering Barrick Porgera – 20 Year Service Recognition

Readers,

You will recall that in our last publication of the 'insider' we proudly and openly recognised the '20 year' milestone tenure of a number of our Porgera based Catering staff. Our warm and sincere thanks were extended to them; this for their professional efforts and dedication to iPi and the people we serve.

Just shy of that mark back then were four (4) other very dedicated and loyal iPi Catering employees and we thought it fitting that in our final edition of the 'insider' for 2015 we again list their names but as of now having achieved that 20 year milestone.

Gents, on behalf of the iPi Group please accept our congratulations on reaching 20 years of continuous and dedicated service to the people of Barrick – the Porgera Joint Venture.

So, with now 20 years of service behind them...we highlight:

- Koipu Umbu
- Thomas Wanpis
- Michael Aipolo
- Kanda Ipapu

Recall, there are still another eight (8) people who all sit between 15 and just shy of 20 years of service history. They will be all recognised appropriately when the time is right. As said, this is an incredible feat of work history and we are singularly proud to publically acknowledge the effort and longevity of each and all.

Please stand with us in Porgera as we sincerely congratulate the gents for a job so well done.

### Julie Sema

HR Manager – iPi Catering  
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## iPi Catering Barrick Porgera - Christmas Day

Readers,

All the very best from Porgera...well, another delightful and happy Christmas has just concluded and I suppose that true to form, we'll now start with all the planning for next year's festive season? That is all part of what we do (dare I suggest) as given the rate in which the 2015 year has passed, I am positive that Christmas 2016 is only just around the corner.

The lead up to Christmas in Porgera is always 'full noise' best described. Yes, during the month of December, the iPi Catering teams in Porgera have been providing three (3) full Christmas related functions per day; this ex the Alipis kitchen and up to two (2) functions a day ex the Suyan kitchen facility with all functions spread over each and all departments of the Mine. Interestingly enough, if you think this is not busy enough we have already scheduled in and locked away up to three (3) additional functions per day right through until month's end.



This is my first Christmas Day on site and I have found it extremely refreshing and absolutely positive to see how 'all' staff members work together instinctively and intuitively; this providing excellent fare to Barrick all presented with flair, enthusiasm and delight.

Our Christmas Day preparations across all messing facilities went swimmingly well with full kitchen brigades on deck. The double shifts were handy (the roster finally worked in our favour) during this very hectic period and were used to the full extent. It was wonderful to observe first-hand our highly talented staff using specialist skills that have obviously been well honed and practiced over the years. I acknowledge that many of our dedicated employees have been with the iPi Group for long periods of tenure. The skill sets they carry are certainly unique.

As always, Christmas Day kicked off as normal with the habitual breakfast processes and preparations well in hand; this followed by service. We followed with a rather snappy BBQ lunch for our Paia Warehouse staff – the objective being that they too would be a close part of all celebrations. Our National Meals Kitchen staff members were extremely busy through the day providing some 1500 plus meals to the Mine day workers; this again over all shifts.

The evening meals were then the major focal point. Post huge amounts of preparation, cooking and service the dining room doors were opened and accordingly, diners

were greeted with a warm and hospitable welcome...lots of merry Christmases and ho, ho, ho's. That theme continued throughout the polished meal service and was, as always, well received by our staff and diners alike.

I also had the opportunity to visit the Suyan mess during the evening Christmas meal service and much credit goes to those to who deserve it. Again, the perfect team work, the prior learnings and the overall pride our people take in their work shone through; this in the beautiful presentation of the Christmas fare provided to the diners at Suyan. Pleasing it was to note the look on the faces of the Suyan diners as they mirrored the expressions of our diners at Alipis on entering the dining hall.

Overall and upon reflection, the excellent work, absolute commitment and polished presentation by our teams as a whole, was well received with positive feedback coming back from both our diners and our Client Senior Management people. It was very impressive and I do thank most sincerely each and every member of the Porgera based iPi Catering teams.

Very warm and genuine 'well done' lads!!! Three cheers absolutely...!!!

**Mark Buckland**

Project Manager – iPi Catering - Porgera

## iPi Catering Christmas 2015 preparations...

Readers,

I am sure that everyone knows and understands that from a catering perspective, much planning goes into the traditional Christmas celebrations and regardless of whether this be for a small and modest family gathering or the responsibilities of taking care of the foodservice needs of say 650 people on a mine site/remote location, having as much lead time in the careful preparation is greatly needed.

Well, across all Project sites our catering teams are indeed in full swing. Having noted this, back in Head Office we review all proposed Christmas Menu's and importantly, communicate with all Project and Catering Managers to ensure that all they need for the final polished execution of their Christmas fare is all available, all fresh and all applicable to the Project.

My Purchasing and Supply team is well versed and well-practiced at organising full and timely supply of essential and specialist goods noting all normal logistics issues and difficulties.

So, post final review, Purchase Orders are subsequently raised and sent to specialist suppliers once all confirmations are made; this given...

- The Project Menu composition and detail
- The Kitchen capabilities and existing equipment listing
- The number of people to be catered for (as dine in and or take away)
- The ancillary decorations, adornments and frills for the occasion
- The specialist base products eg whole baby pigs, seafood specifics, fresh vegetables and salad ingredients, seasonal fruits (often imported)
- Any additional serving dishes, platters, table accoutrements, printing needs, extension leads/cords, lighting, mobile bain's, mobile fridges, support eskies/ice and special clothing/costumes

Our Supply team then runs through with all suppliers the appropriate checks and balances on quality expectations, product volumes, best by/use by dates, product availability and the timely delivery of all; this to various nominated points of receipt across Papua New Guinea.

From there the transportation plans of our Project requirements are then attended to again, with great care and consideration. Transporting essential and much needed product doesn't happen by accident and with that comes detailed delivery instructions and careful, close follow-up and follow through. Inclusive of all the transport issues comes often with consideration of additional overnight power for freezer/chiller container and roadside security and escort requirements.

Indeed, the phones run hot and the email exchanges are extensive. Supporting our Project sites with specialist product such as is the Christmas functions require dedication, application and focus. We admire greatly the skills of our Catering staff and applaud all they do in respect to the preparation, cooking and service of terrific individual dishes and quality meals but in order for them to excel in the execution of their duties and responsibilities, we in the procurement department must play our part – we cannot let the side down – we have to deliver on time and in perfect condition the base products for our Chefs.

Having said all of that, it is our pleasure in playing our part; this quietly and in the background.

We wish our Catering teams across PNG well for the Christmas festivities – mind you, we know that they will. Enjoy it all, have a terrific Christmas and all the very best for the New Year. Thank you for allowing the iPi Catering Supply Team to be a part of your activities, to be of service to your Project/s.

Many thanks too are extended to Janet, Jade and Chris based in the Port Moresby Office; your dedication to our people in the field is extraordinary. The commitment you each have to our Projects is highly valued.

**Stanley Wah**

Purchasing and Supply Manager – iPi Catering  
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# iPi Transport Madang Operations

A very Merry Christmas to you all,

As part of the travelling back and forth between Mount Hagen and Madang, I thought perhaps it best to offer the readers of the iPi Group's 'insider' an outline of iPi Transport's activities based in and around Madang.

Many of you are aware of the on-going bridge issues we are facing between Ramu-Gusap and Usino; these of course have limited severely the loads weights of fuel we can carry through ex Lae to the MCC Ramu Nickel operations. Because of and for an extended period now we have based a number of specialist 'Rigid' trucks in Madang and from Madang, we are servicing the fuel needs of the Mine. This has gone swimmingly well and the MCC Ramu Nickel logistics staff are delighted with the supply outcomes. So too are we...

Interesting it is how points of fuel collection change/alter from time to time and of course, we all are quite used to the ebbs and flows of such change given the many external factors beyond our control. Accordingly and in this case, moving from Lae to Madang was done swiftly and without issue – all in a day's work really for iPi Transport but our sincere thanks equally go out to our highly skilled and committed drivers who assist in maintaining the constant flow of fuel requirements to the Mine. Operational shifts are one thing but having staff movements managed amicably and comfortably also needs to be carefully considered and well planned.

Further and very pleasing is the additional bunker work which has stemmed from having (part of) our fleet based in Madang. That extra work has kept us all rather busy.

Importantly our British American Tobacco transport energy is at full tilt and as you have may have noticed coordinating all aspects of that responsibility is not only exciting but given the success of the deliveries and associated Madang wharf Container movement duties, the hours in a day seem often not enough.

Madang is quite the hub of business activity at present and whilst it is simply an idyllic location to work from, sadly, not much of the day is left to savor the beautiful aspects of the Madang environment – much of our endeavours are more focused on carefully and calmly traversing the mountain range between Madang and Usino – mind you, that is a such a scenic route but takes special skill and much driver care to travel back and forth and do so in a safe manner. The road is unquestionably challenging given the ever changing/shifting road conditions caused through weather and traffic.

All in all our Madang based operations are working with great effect and with terrific supply outcomes. Next time you happen to be over in the Madang area, please keep a look-out for our vehicles – one cannot help but notice them.

I hope you enjoy the tales from Madang...

Thank you,

**David McKenzie**

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