



Message from the CEO



Welcome everyone to the Twenty Fifth quarterly issue of the iPi Group's Insider Magazine!

In this issue we explore events in and around the iPi Group during the first quarter of 2016, and what a busy Quarter it was, with the opening of our K60Million plus development on Alrvos Avenue Port Moresby, renewal of Catering contracts at the

Port Moresby and Lae SP Breweries, changes at Napa Napa reflecting a more cautious business environment, the kick off of the new scholastic year at the University of Technology, and a major landslip quite close to the Porgera Minesite. All in all a very busy time!!

We start off the issue in usual fashion with a Business Development round up from the Group Manager Peter Long. Peter reflects on a more difficult business environment yet throughout expresses his optimism and positive approach as is his way in all dealings at all times. Peter touches upon relationships with many of our larger clients, and as is his standard way, each comment is positive proactive and encouraging. Next in this issue our Catering Operations Manager, Dennis Sparks writes to the raft of improvements we have undertaken, and shares photographs of the early successes, at our new University of Technology Catering Project. Continuing the flow of successes Paul Lloyd, our Brewery Catering Project Manager shares the wonderful news of the renewal of our contracts at both of the SP Brewery facilities of Port Moresby and Lae, great news and testimate to the dedicated efforts of the teams at each facility.

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FIRST QUARTER 2016

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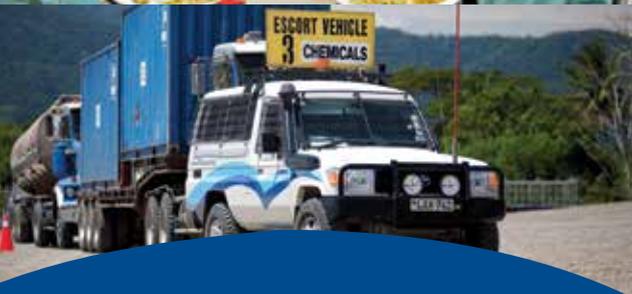


The iPi Group's vertically integrated logistical operations are as varied as the needs of our many clients.

Transport

- > Specialist bulk fuels and dangerous goods transportation
- > General dry freight and line haul transport
- > Fully integrated Camp Management, Catering and Janitorial Services for the Mining and Petroleum industries
- > Quality Assured Hospitality delivery across the broader industrial sectors
- > Professional and innovative Management and Staff Training facilitation
- > Warehousing and dry goods storage

Catering



Warehousing



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Message from the CEO *continued...*

David McKenzie, our Highlands Operations Manager for the Transport Division shares photographs and a story of our expansion in services to Barrick's Porgera minesite with the dedication of specialist transport rigs for the transport of the mine's lime needs. We are ever conscious of the relationship with Barrick and extremely pleased to be able to offer these additional services.

Over the Easter period we acted in support of the University of Technology Easter Games, and the team from Unitech shares a story of how this support played out into action across the period of the games!

Next, our Project Manager at Napa Napa Callum McKinnon writes of the transitions taking place at the Napa Napa refinery as we move from primarily caterers through to a more comprehensive role in care and maintenance ranging from simple gardening right through to the oversight of the water treatment plant, monitoring of utilities and fuelling operations. Of course we maintain our catering presence and Callum now finds himself the boss of a raft of ancillary areas as well; all this allowing InterOil and Puma the opportunity to rationalise their operations as they consider and strategise the next step in their development. We are always happy encouraged and enthusiastic toward working with clients to achieve a positive effective and efficient commercial outcome, no matter what the obstacle, opportunity or circumstance happens to be and this

ancillary service at Napa Napa is just one example of a can do approach the iPi team is famous for.

No issue would be complete without at least some reference toward training, an area that is so very vital to us, important to us and complicit to our ongoing development. In this issue we hear from Henry Bayagau, a true Milne Bay name if ever I've heard one; who joined us as a chef and now finds himself promoted through to Catering Manager at one of the more important projects. Well done Henry, your accepting every challenge ever thrown your way together with the iPi Group's commitment to training, has resulted in a well deserved senior role landing on your plate, pardon the pun!

We share a quick recipe for the home cooks, a delightful Moroccan Cream Pudding, then move up to the Highlands, specifically Lukulama where I was recently privileged to oversee the delivery of around K20,000 in aid to the victims of a large landslip. We remember our heritage from this part of the country and whenever we reasonably can we try to give back to the communities that have long supported us. Staying in Porgera for the moment we share a few photos and words surrounding the iPi Group's 2015 Annual General Meeting; the day when myself and the team get to speak at length to shareholders and to both explain what we have been up to in the stewardship of the iPi Group and to give detail of the direction I am taking the iPi Group into the future.

No issue would be complete without at least some reference toward training, an area that is so very vital to us.

Next, our Hotel Management Group write a word of thanks to all of the PNGDF personnel on deployment at Porgera and whom have been staying with us over quite a lengthy period. The team at Porgera has enjoyed the comradeship of the soldiers and have been extremely impressed with their discipline and absolute attention to duties in and around the valley.

Next in this issue our Purchasing and Supply Chain Manager, the Singapore Star, Stanley Siew, writes of our experiences at a recent Trade Fair, then our Tolokuma Employee of the month, Francis Hala, is photographed being congratulated on his award. Finally in this issue our Highlands Operations Manager for Transport David McKenzie writes an important article concerning safety on the roads.

Enjoy the read everyone, and have a great day Scott

Scott

Scott O'Reilly, CEO iPi Group
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From the iPi Group Business Development Desk...



To each and all in our Group,

Once again it is my pleasure to jot a few words down and include these as part of our quarterly 'insider' publication and in doing so I trust you enjoy the read.

Indeed, lots happening around the traps and whilst some suggest that 2016 will be a tough year for doing business in PNG, I remain forever the optimist and accordingly, I'll not be blinkered nor discouraged by the naysayers out there. I encourage you all to adopt the same positive outlook and together we collectively work diligently on making sure the iPi Group continues on its steady pathway of commercial growth across PNG.

From the outset, I'd very much like to say a huge and very warm thank you to the leadership team of the South Pacific Brewery for their on-going support of iPi Catering; we again proudly signed on for another term; this to provide an excellent foodservice to the SPB staff at both Lae and Port Moresby. The South Pacific Brewery has long been a highly valued Client and we all were nothing less than delighted in continuing with our formal partnership with the Brewery.

So too our Catering delivery at Napa Napa in Port Moresby; InterOil early in the year undertook some fundamental changes to their operations and accordingly our Team worked closely with all stakeholders resulting in positive outcomes for both parties. It is timely that on behalf of the iPi Group I pass through our sincere thanks to all past InterOil staff all of whom were exceedingly supportive of our delivery outcomes over the years of tenure we enjoyed at Napa Napa. We now are looking after the full Care and Maintenance Program of the Napa Napa facility; this on behalf of InterOil and importantly, we equally are servicing the professional catering needs for Puma Energy ex the Napa Napa messing outlet. The change has been both refreshing and exciting.

It is worthy too that we openly note and acknowledge the efforts and commitments of our own Catering staff over the years. They have done themselves and iPi Catering proud.

I am overwhelmed by the dedication of our Catering Team at the University of Technology in Lae. Their work over the Christmas and New Year break was heavily focused on upgrading and renovations of the Uni-Tech Kitchen and Messing facility and the end results of their efforts were stunning. The facility now looks polished and fit for purpose. Not only is the 'look and feel' of the facility comfortable but coming with that is an exciting foodservice which has enhanced the resident student dining experience. Sure, more work is planned and as the months slide by, much more will be highlighted by way of improvements, upgrades, innovation and shine. Working alongside the Management Team of the Uni-Tech has been nothing less than a pleasure – they remain both supportive and enthused. So too the student body – they have been rather amazed at the way things have changed and all for the better.

I'd very much like to say a huge and very warm thank you to the leadership team of the South Pacific Brewery for their on-going support of iPi Catering

Further, the involvement and support iPi Catering offered over the 'Easter Games' has again highlighted our professional partnership with the Uni-Tech student body. (More on that aspect I believe will be included as an article in this edition of the 'insider').

Speaking proudly of iPi Catering (as I always do), I cannot help comment on the terrific efforts of our Barrick – Porgera Catering Team. The Porgera operation remains key and core to all we do; it is the home base for us, it is where we began and it is where we developed. Mark and his team have continued to demonstrate dedication and commitment to Barrick; they are working closely with their Barrick Contract representatives with the goals of delivering an exacting foodservice each and every day and one which reflects the specific needs and wants of our Client. Our charter in working alongside Barrick both in harmony and partnership has not changed – it is our on-going desire to offer every ounce of professional help and assistance; this at all times and at every opportunity. Thank you Mark. Please pass on my deep appreciation to all our staff working up there on the hill.

As many of us know only too well, the recent and major landslip between the Porgera Mine and the Porgera Station caused all manner of chaos and disruption to the mining operation however both the iPi Catering and iPi Transport Teams offered flexibility and third party assistance. Whilst the Catering team did all they could to support the Barrick people by way of on-going foodservice provision (and

our many thanks for all that Barrick offered by way of additional Suyan based support ensuring the same) our Hagen based transport support team worked closely with their Barrick counterparts at the slip area with bulk fuel pump-over assistance, additional fuel trucks, additional fuel stock supply located at our Porgera Service Centre and ancillary fuel delivery to support gen-sets restocking/ refuelling. To Dave McKenzie and your iPi fella's ex Hagen, many thanks for being up there and many thanks for all the additional assistance offered to Barrick. We really appreciate all that you threw at the challenge.

Not only did the aforementioned landslip create havoc but thus far and really from the outset of the 2016 year heavy rains and generally poor weather conditions across the highlands have caused crippling 'Highlands Highway' road closures. There has been a raft of road collapses along the route; the Highway has become a nightmare. Every business which relies on the Highlands Highway has been significantly affected. Every transport business is suffering serious financial strains because of and iPi Transport is inclusive. Our load calls have been all over the shop – many fully loaded fuel trucks have been stranded for weeks in Lae, Goroka, Mt Hagen – once the highway opens loads are redirected and then the rush to have all equipment back in Lae for servicing and reloading. Unquestionably the logistics coordination and reshuffles have been unrelenting. Fortunately working with our valued Clients (Barrick, ExxonMobil, Puma Energy,

NOC, Ramu Nico along with our sister Catering arm) has been relatively easy. All professionally understand the nature of what we have faced and the flexibility offered by Barrick, ExxonMobil, Puma and NOC has been extremely encouraging. Yes, it has been a remarkable first quarter thwarted by almost everything Mother Nature could throw our way. It appears that things are settling somewhat however nothing surprises us. Just when one thinks things are back to 'normal' the unexpected is tossed our way. Will this ever change one asks? Probably not is more the answer.

So, testing times is all part of what we face commercially...however what I find overly encouraging is the positive attitude of our people; their willingness to tuck in and provide best solutions given the situation/s, their ability to offer up alternatives, their flexibility in finding answers and their determination to face opportunities and doing all this never accepting the negatives and disappointments. It takes a special raft of talents to achieve good things/good outcomes in times of adversity and delightfully I suggest to each and all in the iPi Group that we have more than our fair share of Management determination and dedication as part of our Teams; this across the board. I am sure you agree.

I very much appreciate the opportunity to present as part of the 'insider' publication and I do express my thanks for the chance to do so.

So, as we move into the second quarter of 2016 there is much to achieve and more to chalk up. As I navigate in and around our Project sites, as I talk to people at all levels of our organisation, as I chat to especially prospective new Clients I find that people remain buoyant and positive. I too subscribe to the same. My belief is that we remain strong and resilient and that our overall focus sets our sights high.

The fascinating lesson to be learnt here is that we have indeed enjoyed a range of successes with our Clients based on and around 'change'; we have re-engineered our Catering based operating strategies with the South Pacific Brewery, Puma Energy, InterOil and Tolukuma most successfully all resulting in a win/win outcome. The University of Technology has embraced our innovation; they have embraced our alternate opportunities and seen the results of the same. We have worked toward different Journey Management Plans across our transport business and these too have been acknowledged by the likes of Puma, Ramu Nico, British American Tobacco, NOC, Origin Energy and Esso Drilling. I trust all this great work continues and in fact, is further built upon.

Yes, as mentioned, we have much on and much more to achieve. I can only but trust you are all onboard for the exciting journey ahead.

I very much appreciate the opportunity to present as part of the 'insider' publication and I do express my thanks for the chance to do so. Hope all this helps and I do hope my words offer both personal and professional encouragement. The iPi Group is a rather large family and like me, I trust that you too are proud of being a critical component of the team.

Work safe, play safe and stay safe... always.

Cheers and all the very best...talk soon.

Peter Long
Business Development Manager
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iPi Group's

'insider' Newsletter...

What do you think
of the new 'insider'
design - layout?
Catchy enough,
interesting enough,
stylish enough?

Readers,

Behind the scenes we have been playing around with a number of different potential new layouts of our internal broadcast; the 'insider', our iPi Group Newsletter and accordingly, this quarter we have 'thrown it all out there'...thrown caution to the wind...dispensed with the old and bought in the new!!!

What do you think of the new 'insider' design - layout? Catchy enough, interesting enough, stylish enough? Now, having said that it is more the content we are interested in and as the general gossip paper for all within the iPi Group, we also thought that presentation and a difference of the same should be bought into play as well. Our last 24 editions have remained pretty much the same – now it is time for a refreshing change.

Please, send through your suggestions and feedback to Peter Long and we'll make sure he captures all. Speaking of Peter, he was indeed front and centre a month or so ago and this to receive the new free-standing iPi Group, iPi Transport and iPi Catering banners and again, no issue at all if you wish to comment on the layout of these. We openly welcome your thoughts. For your information, we have already used these as backdrops at a number of private presentations and the comments proffered were all positive. Always though looking at continuous improvement.

So we indeed look forward to hearing from you...let us know what you think.

Enjoy your days at work and we trust you all enjoy the read and the news contained.

Yours,

...the Editor

Comments to:

Peter.Long@iPiGroup.com.pg

iPi Catering

The Papua New Guinea University of Technology

Hi everyone,

Well, as you know, the iPi Group proudly announced during the third quarter of 2015 that iPi Catering had been successfully awarded the PNG University of Technology's Catering Contract...and we enjoyed a terrific last half year, the Project is exciting and the Project is full on.

We mentioned in our last newsletter article much of the planned upgrade activities we were to take on board and do so over the Christmas New / Year Uni-Tech break and delightfully we included many photos of those achievements. Well, right up to day one of the Uni-Tech's 2016 academic year we were still at it; still painting, still installing new and refurbished equipment, still tiling floor areas and still cleaning up back corners of both the kitchen and dining facilities. The background maintenance work has not stopped. Yes, there is still more to achieve however we are all delighted with how the facility now looks and feels. More importantly though our foodservice flow has, by default

and because of, bought in new and enhanced service efficiencies.

Our catering team has done an amazing job and each and all have been thanked for everything they have achieved. The Uni-Tech Senior Management Team has walked through the upgraded messing facility and has marveled at the transformation. To say that our working environment has improved is indeed an understatement. To say that the foodservice standards have risen to greater heights is also a comment we stand behind. Yes, all this though is still a 'work in progress' and we remain committed to the continued improvement process across all sectors of our activities out here at the Uni-Tech.

Paul with the PNG University's Bursar



Luke and our Uni-Tech Bus



We thought you might be interested in a few of our photos; these dragged from the Uni-Tech album. Not being absolutely sure of what 'news' you would like to hear we decided to cover a raft of things and these from the Vice Chancellors Dinner in 2016 of which we gained proudly personal invitation to attend (and attend we did) to our new vehicle fleet (dedicated to task of course), to further photos of the internal workings of the kitchen post all upgrades, to happy snaps of our crews just having fun.

Being part of the PNG University of Technology's family means much to the iPi Group and we trust that being embedded as all but a department of the Uni-Tech adds greatly to the Uni-Tech. We stand ready to help and assist in all campus activities

and thus far our involvement has not been limited to only standing by the main-marie but more as a central and key stakeholder adding to campus life across the board.

I would like to thank the student body as a whole; they have taken us on their journey and we have gained great pleasure in serving their needs. The Senior Management of the Uni-Tech, under the stewardship of Dr Schram, is exciting and vibrant and that energy is certainly felt across our scope of work too. All managers are very much active participants in University life and we can clearly see the students gaining much in their time at the PNG University of Technology.

Dennis Sparks
Operations Manager, iPi Catering

Indeed, we are a proud partner of the Uni-Tech and as such, a special mention of thanks to Paul, Luke and the whole and entire Catering Team on site in Lae. Please, continue with your great work and all the very best for the 2016 year.

Messing Facility and Kitchen upgrades



iPi Catering

The South Pacific Brewery – Lae and Port Moresby

To our readers across the iPi Group, We bring you wonderful news...yes indeed, our long valued Client, the South Pacific Brewery has once again requested that we continue to supply the catering needs of the Brewery both in Lae and down in Port Moresby. The Brewery recognises that its employees are very special people and they do deserve special treatment and this by way of mid-shift meals all prepped and served by iPi Catering using SPB's Commercial Kitchen facilities on both locations.

Of course we are delighted and yes, our objective is to yet again work in concert with the Senior Management of the Brewery ensuring that all which is requested is delivered in a timely and professional manner and in doing so satisfies the needs of the Brewery employees.

The SPB Senior Management Team requested some alterations and changes from past practises and it was most professionally comforting that we could deliver on fresh and innovative ideas all of which were embraced by the SPB Team. The Brewery has been marvellous to work alongside; their internal work practices have changed in recent months and we were able to offer not only compliance to the said requests but add additional ideas and thoughts.

The Brewery warmly acknowledges the ISO 9001-2008 Quality Assurance Certification and HACCP Accreditation in-roads we have made on the two sites; they see the efforts and results of the same over the many years we have been in-situ as being mutually advantageous to both iPi Catering and the SPB. We are delighted with that view. Equally we are delighted to extend upon our past range of adventurous dishes offered on a daily basis and that was important to the people of the Brewery.

What has been most comforting is the Brewery's open willingness to work with us on equipment upgrades and additional food safety compliance measures. Having a Client who openly and positively supports food safety endeavours is both encouraging and rewarding.

To the SPB Senior Management Team – a sincere thank you is tabled. We highly value your business and we proudly stand behind the Brewery's wonderful reputation across the wider PNG Community. The South Pacific Brewery is quite the supporter of many significant sporting and social events and we are proud having the SPB as our commercial partner.

Paul Lloyd

Project Manager, iPi Catering - Lae



We of course are extremely happy undertaking this activity as it offers another positive transport related contracting tangent to that of our valued bulk fuel haulage responsibilities for the PJV.



iPi Transport

Barrick – Bulk Lime Cartage Support

Readers,

In recent casual conversations held at the iPi Group Mount Hagen Transport Depot one could not help but notice a puzzled look from a third party visitor to the Depot. Puzzled because the logistics based conversation centred on the repositioning of a number of trucks we had in play inclusive of the dedicated Lime Trucks allocated to the Barrick Porgera operation. A question was posed...what Lime Trucks? OK, a quick diversion in chatter happened and the visitor was briefed on the activities of our Lime haulage from the PJV Lime Plant to the drop or discharge point on the Mine Site... we gained the impression because of that many of you who work for the iPi Group perhaps also are unaware of what we do in regard to this specific support and assistance for the Porgera Joint Venture.

So yes, for some time we have had located up on the Porgera Mine a number of dedicated Rigid Trucks hauling bulk lime down to the mine. As best described, this can

be a slightly messy activity but highly important to the PJV. Lime interestingly enough is yet another critical ingredient used by the PJV and the volume moved is rather impressive to say the least.

We of course are extremely happy undertaking this activity as it offers another positive transport related contracting tangent to that of our valued bulk fuel haulage responsibilities for the PJV. The Project is very closely monitored by the PJV Supply Department and as one would imagine, there are very strict protocols in the movements from end to end. Safety is paramount and all aspects of the works are seriously governed by Barrick Policy and Guidelines and without absolute compliance and across all fronts, our trucks will not move. This is very interesting work and it has led to all manner of questions being posed to other Australian based transport operators involved in bulk lime haulage. We have learnt much and as you would expect, delving deeper into alternate operating methods

has been quite the eye-opener. No question that the wider transport world opens up many aspects of very unique haulage opportunities and certainly the cartage of bulk lime is now one iPi Transport is most pleased to be involved in. Working alongside the PJV Supply Department Senior Management has been quite the pleasure; the joint effort and positive approach to this activity has been professionally most rewarding and we are looking forward to many more years of bulk lime cartage responsibilities for Barrick at Porgera.

I have attached a few shots of our trucks dedicated to the lime works in action. Apologies to all if the trucks are not as polished as they would normally be presented.

Cheers,

David McKenzie
Highlands Operations Manager,
iPi Transport

David.McKenzie@iPiGroup.com.pg



The 2016 Easter Games were well coordinated and the whole event was a huge success.



iPi Catering

PNG University of Technology – 2016 Easter Games

Dear all,

Early in March a hesitant approach was made by the Students Representatives Council (SRC) from the PNG University of Technology in Lae for iPi to perhaps assist in some form over the planned 2016 Easter Games activities.

We sat down with the good and decent SRC people and uttered of course that we'd be delighted to offer you support and so it began. iPi Catering immediately arranged a sizable cheque to be written, signed off and presented to the SRC in Lae. Our sponsorship was allocated not just for the Men's and Women's Basketball events but also for the staging of the Volleyball as well. It felt great to be able to offer support across two significant events.

And so, between the 25th and the 28th of March, athletes from all over competed in well fought,

highly contested games. The 2016 Easter Games were unquestionably well coordinated and the Games themselves; the whole event was a huge success. Our congratulations are extended to the organisers of the Games together with all who competed.

What was further very pleasing and most humbling was the invitation extended to Luke, myself and Dr Schram where at the Closing Ceremony, we presented Awards and Trophies to the lucky and very fitting winners.

It was interesting watching the events unfold and as the final afternoon ticked across into early evening with the final Soccer Teams playing off; the dark clouds rolled in and thunderstorms threatened but not once did that dampen spirits.

It was a terrific series of Games with many sports being played...in the

end the Uni-Tech SRC presented to iPi Catering a marvellous Certificate of Appreciation for our support and endeavours. Handing the Certificate over was both Dr Schram and Mr David Kelma and their words of encouragement meant a great deal to the iPi Catering Team in Lae.

Yes indeed, a fantastic event, staged perfectly, huge amounts of fun, terrific comradery and full of action across all days.

We stand ready for the 2017 Uni-Tech Easter Games...and again, it will be our pleasure to provide the deserved support required.

I hope you enjoy the photos...

Thank you

Paul and Luke
iPi Catering
Lae Uni-Tech Project

iPi Catering

InterOil & Puma Energy - Napa Napa

Dear Readers,

As you know, we have thoroughly enjoyed an excellent business relationship with the people of InterOil for many years and all this with iPi Catering delivering the quality Camp Management, Catering and Ancillary Services for InterOil at their Napa Napa Facility just outside of Port Moresby.

Across the expansive spectrum of services provided iPi Catering has looked after the full and entire hospitality needs of the residents and the day workers; the former being directly employed InterOil staff and the latter being Puma Energy refinery based staff, contractors to InterOil along with a plethora of visitors. Our service levels have been recognised as being beyond reproach and accordingly, it has been our dedicated staff who have delivered the exceptional daily requirements with both ease and professionalism. Saying that we are proud of what we have achieved and all this in concert with InterOil representatives both locally and through their Singapore Office is perhaps an understatement. InterOil have on many occasions expressed their delight and satisfaction on all that we have delivered.

InterOil has recently undertaken a transition in the manner in which it operates the Napa Napa Facility and in doing so has appointed iPi Catering as its Care and Maintenance Manager on site. Accordingly we now steward a range of responsibilities from general upkeep and gardening through to the oversight of the water

and sewerage treatment plants, the monitoring of utilities, inspections across the raft of Camp issues, coordinate rubbish collections and the refuelling of on-site generators; these amongst other primary functions but in essence, overseeing the daily operation of the facility.

Things are running smoothly says Callum McKinnon, Project Manager at Napa Napa. Callum said that in the past, many if not most of the above responsibilities fell under the banner of InterOil personnel however having the opportunity of managing these important facets of the Camp are both exciting and rewarding – it is an extension of iPi Catering delivering much needed ancillary services so now having full time maintenance staff on our books adds to the raft of disciplines iPi Catering can and do offer.

Callum went on further to say that with InterOil focusing on other business directions; our Puma Energy Refinery staff also needs to be well catered for. So, post a series of relevant and pointed meetings, Puma Energy has appointed iPi Catering to service the needs of their in-house residents at Napa Napa together with the provision of all meals for the day worker refinery based staff. Yes, Puma Energy has assumed responsibility for the kitchen and messing facility at Napa Napa and again, our dedicated staff prep, cook and serve the said meals.

The Napa Napa Camp is singularly one of the most modern and best

equipped, fit for purpose kitchen and messing facilities in Papua New Guinea and quite the honour it is running the facility. The capacity output potential is well beyond what we are currently using however having access to such a modern facility offers much professional comfort.

So, as of the 1st of April our professional dedication to task is indeed twofold:

- > Stewarding – Managing the Care and Maintenance responsibilities of the Napa Napa Camp on behalf of InterOil Corporate and
- > Providing and delivering the full and entire hospitality needs for Puma Energy's Camp residents and day worker Refinery staff at Napa Napa

We extend our warm and genuine thanks to Mr Walter Canova, General Manager, Puma Energy Refinery Operations and his team of dedicated staff...we are delighted to be positioned to continue in and with our service delivery to all at Napa Napa. This is yet another exciting opportunity for the iPi Group and whilst we have enjoyed a wonderful transport related working relationship with Puma extending Puma as a Client of iPi Catering is simply reward in itself. We welcome the Puma Refinery operation on-board.

Callum McKinnon
Project Manager,
iPi Catering – Napa Napa

A word from Henry Bayagau – iPi Catering...

To all in the Group,

Hello, my name is Henry Bayagau and catering has been my life. I had the very good fortune of coming to the iPi Group's iPi Catering just shy of two years ago; my previous role was that of a Head Chef.



Ken Smith with Henry

I have enjoyed the good fortune of working across a number of hospitality businesses and these include but are not limited to the Coral Sea's Hotels in PNG and the Beachside Brasserie in Port Moresby plus PNG Ports plus a number of other establishments however I have found my home with iPi Catering.

I joined iPi as a Head Chef at Napa Napa under the stewardship and leadership of Callum McKinnon and Ken Smith and whilst I have learned a great deal from many expatriates, Callum and Ken have demonstrated trust, patience and responsibility and I have taken all that onboard fully.

I never thought that becoming a Chef would take me places but it has. It is a wonderful job full of pressure but lots of excitement day in and day out. Trends in hospitality change and keeping up with those changes is a handful sometimes however it drives my passion and love for the job. Having the support of iPi Catering is truly a wonderful thing. It appears that the more you are willing to take on, the more iPi is willing to share.

I have just been offered a promotion and this from a Head Chef role to that of Catering Manager...wow, I am happy but a little nervous. I think that having iPi behind me helps a lot. Yes, there is quite a change in responsibility but I am keen to take on

these new adventures in my role and determined to prove to all who work beside me that stepping up is good, accepting new challenges is exciting and taking on other forms of Catering responsibilities whilst daunting, is worthwhile as it is professionally a step upwards and a step approaching managing my very own Project in the future.

Thank you iPi Catering for the faith you have shown in me. I will do the company proud and I will look after our Clients in exactly the same professional and dedicated manner you all do.

Yours,
Henry

The Editor here...many thanks Henry for sending through your story and rather than us at the 'insider' desk saying something in response, we have included some comments from Ken Smith.

Readers, I wish to convey to everyone my sincere congratulations from Callum and myself to Henry Bayagau in stepping up to the promotion of Catering Manager here at Napa Napa.

Henry first started as a Casual Chef in July 2014 and we have watched him grow and rise to any occasion and this always providing a high standard of food and food service which has also been greatly received by our Client with many compliments being forwarded.

Henry has always been punctual, reliable, and honest and he always shows good initiative and attention to detail and is a strong part of our team. I can totally rely on Henry to produce a product that we are proud of.

Henry has responded to training extremely well and this shows and flows through the team in the Kitchen by way of the exceptional work they are producing. Henry has an astute knowledge and understanding of our HACCP and QA processes. He has never shirked any duties asked of him by Callum or myself and he can leap into any section of the Kitchen when required.

We wish Henry all the very best in his new role as Catering Manager and he has our full professional support in his future endeavours.

Regards,

Ken Smith

Assistant Project Manager
Napa Napa

Moroccan Cream Pudding

500ml (17 fl oz / 2 cups) milk
3 tablespoons caster (superfine) sugar
2 tablespoons cornflour (cornstarch)
1 tablespoon ground rice
70g (2½ oz / ⅔ cup) ground almonds
1 teaspoon rose water
2 tablespoons slivered (or flaked) almonds, toasted
1 teaspoon caster (superfine) sugar
½ teaspoon ground cinnamon

Method

Put the milk and sugar in a heavy-based saucepan over a medium heat until the sugar has dissolved. Bring to the boil.

Meanwhile, in a large bowl, combine the cornflour and ground rice with 3 tablespoons of water and mix to a smooth paste. Pour in the boiling milk, stirring constantly with a balloon whisk, then return to the saucepan. Stir over medium heat until thickened and bubbling, then add the ground almonds and simmer over low heat for 5 minutes, stirring occasionally until thick and creamy.

Add the rosewater and remove from the heat. Stir occasionally to cool a little, then spoon into serving bowls or glasses. Refrigerate for 1 hour.

Mix the toasted almonds with the extra sugar and the cinnamon and sprinkle over the top before serving.

Serves 4



Good news stories...always a welcome invitation

Hello all,

The Editor here...every now and again I slide a note in as part the 'insider'; this as a gentle reminder from us here at the news desk seeking your stories.

And yes, the stories are a plenty if one applies some thought to such. Again, we appreciate your ideas, your thoughts, your feedback, your photos and all this whether they be directly related to your work or say some home life words, highly valued nonetheless.

No issue at all if you are seeking some assistance – just let us know and we will help at any and all opportunities.

If you are after some ideas, think perhaps along these lines...might be something you are deeply involved in as part of your employment, could be something you saw at work and thought worthy of comment-commendation-a safety alert-a good deed-effective and efficient-a motivation for other-a new work practice or alternative operating strategy? It might be something you are involved with at Church, at home, with friends, as part of a charity, part of a sporting team you play in or support, could be a new idea you want to promote, might be simply a family thing and you wish to share it with all in the iPi Group.

Either way, please be assured that you are more than welcome to use the 'insider' as your broadcast medium. We will endeavour to publish all we can however keep in mind that the 'better' the photos the easier it is for us to include.

OK then, I can only but assume now that you are inspired and all fired up with ideas...wonderful...hear from you soon.

Good luck !!!

...the Editor



Scott O'Reilly visiting the landslide site



People walking across given road closure at the landslide area

iPi Group

Donates to Lukulama community...

Hi Readers,

We were all very much taken back in late March when the news of a landslide of significant proportions was announced; the slip caused devastation and heartache to the community of Lukulama. The slip totally blocked the access road running between the Porgera Station through Lukulama to the main Barrick mine-site.

This was indeed a very sad event however and fortunately, there was no loss of life and many of us wonder just how lucky the locally affected residents were given that the slip, on one occasion, was said to be almost one kilometre wide and moving steadily. How no-one was killed is quite remarkable.

The iPi Group's Directors in-situ in Porgera immediately huddled together post the initial slip and promised then delivered (without question or fanfare) some K20,000 worth of aid with all

this being distributed throughout the Lukulama community.

Scott O'Reilly, the iPi Group's CEO visited the landslide site and spoke to many of the people directly affected – they had lost houses, lost some businesses, lost many possessions but interesting enough, they never seemed to lose hope. The trail of destruction was massive.

In the meantime, the Barrick people carefully assessed the damage across the slip area and planned with great care ways of re-opening the roadway allowing free access to and fro once again. The job was not an easy one. There was much to consider, engineering assessments were key before heavy machinery could be bought in and then used to great advantage.

We tend to become somewhat accustomed to landslips up and in around the Porgera valley as they are a frequent event but when one

hits so close to home and causes so much property destruction, the event takes on a totally different meaning. Fortunately most people react in a positive way and all tend to throw everything they can toward fixing up the damage following a natural disaster. So, the clean-up took time but again well worth repeating – this time there was no loss of life.

We indeed trust that our participation with the local community offered some comfort and reassurance and that the immediate donation of aid helped and assisted those to who were in greatest need.

I express on behalf of the iPi Directors our thanks to every person who came in and offered help and support to the Lukulama people. It was terrific see the efforts.

Dickson Pundi
iPi Group Director

Scott spoke to a packed house of shareholders all of who enjoyed the AGM and learnt much given the detail and information delivered.



Our CEO, Scott O'Reilly and the iPi Board of Directors at the Annual General Meeting of Shareholders.

The iPi Group's 2015 Annual General Meeting

To the readers of the 'insider',

Some of you may not be aware but in late March, the iPi Group's CEO Scott O'Reilly and the iPi Group's Board of Directors held the iPi Group's Annual General Meeting up in Porgera. This as we all know is a most significant event on the iPi Group's calendar.

Many hundreds of stakeholders eagerly became quickly seated and Scott proceeded to welcome all and then articulated a very clear message and as part of his interface with the iPi Group shareholders. The AGM had an air of comfort and delight.

Following the AGM Scott then sent

out to all within the Group; those to whom can access email his overview of the event along with a copy of his speech. We thought best to also include as part of the 2016 quarter one 'insider' that we share Scott's message to everyone regardless of where they may be.

The photos really say it all...

Scott spoke to a packed house of shareholders all of who enjoyed the AGM and learnt much given the detail and information delivered. As Scott has mentioned, his speech was warmly received and indeed, there were many moments of applause and cheering. Each and all left the AGM on closing feeling pleased and comforted by the message tabled.

Grahame Wicks
Administration Manager
The iPi Group
Grahame.Wicks@iPiGroup.com.pg

Hi everyone and good afternoon.

Each year we present the results of the iPi Group to its shareholders, and today was the day we held the 2015 AGM.

I've attached a few photos from earlier today, as well as a copy of the speech I delivered to all shareholders.

You will all be pleased to hear that the meeting was a great success with the shareholders extremely proud of the efforts of everyone in the Group. There was much clapping and words of support extended to us all, and although times are quite tough at the moment in PNG we have still been able to deliver very decent results for our shareholders, and we continue to hold high levels of support. Thank you one and all for your efforts each and every day.

With regards Scott



PNG Defence Force stationed up in Porgera and staying at the iPi Group's Mountain Lodge with the iPi Group's CEO and Directors.

iPi Group

A special photo for our History Book

Readers,

Every now and again, one captures a unique moment in time which by default and because of, ought to be shared with everyone across the Group.

We have included a special one in this edition of the 'insider'. Yes, here is the Papua New Guinea Defence Force attachment based up at Porgera standing proud with the iPi Group's CEO Scott O'Reilly and the iPi Directors.

As part of the PNGDF's deployment in Porgera and the responsibilities they are undertaking as part of the State of Emergency, we captured a very

special moment before they broke to attend their daily work.

So keen the PNGDF personnel were to have their photo taken they took it upon themselves to assemble for the photo session; this inclusive of chairs and the like and then proceeded to corral all iPi Directors absolutely insistent that the moment be snapped – captured - taken...right now !!!

There were many laughs, lots of handshakes, plenty of pats on the back and a heap of genuine 'thank you's' to iPi for looking after them whilst on their deployment. It is terrific to hear the feedback of gratitude and wonderful to accept notes of appreciation. We are delighted to have the Defence Force staying with us at the Mountain Lodge and of course we trust their stay has been comfortable.

Their job is not an easy one and we deeply empathise with the serious and much needed role the Defence Force has in Porgera; delighted we are though to offer them a measure of after-hours comfort.

Thank you to all the PNGDF Personnel...we are happy that you enjoy your stay with us.

**The iPi Group's Mountain Lodge hospitality staff
Porgera**

The Trade Show is truly a unique one stop platform to network with suppliers and manufacturers.



iPi Group

The 2016 Food and Hotel Trade Show - Singapore

To all the readers of the 'insider',

Keeping abreast with the on-going and forever changing times across the hospitality industry is quite a challenge and one method of doing so is to be present at one of the world's leading Trade Shows.

In early April Scott O'Reilly, Chris Moroney and Stanley Wah trekked across to Singapore to attend the 2016 Food and Hotel (Asia) Food and Hospitality Trade Show. This high-end Expo covers a floor area of some 97,000 square metres and each square metre encompasses exhibitors whilst primarily from the Asian region includes Company's from all over the world.

To be exact, some 3,000 exhibitors from 70 countries are present with some 59 international group pavilions standing alone. The Expo is seriously big. The days are filled with the likes of world class competitions across the breath of all catering fields/disciplines, conferences with specialist key-note speakers, displays

and demonstrations along with many fringe activities all of which offer a holistic show experience.

Some interesting facts came out of the Singapore based Trade Show and an example of just a couple follow these lines:

- > The 2016 Expo registered just over 68,000 trade attendees and
- > They came from 90 different countries

The Trade Show is truly a unique one stop platform to network with suppliers and manufacturers, source new and alternative supply lines, learn from others, explore new business opportunities and generally meet with others who have like-minded interests.

Scott, Chris and I caught up with all of our Singapore based suppliers, we were warmly introduced to many others and unquestionably gathered a significant amount of new leads, products, information and equally/ importantly, strengthened our business relationships ex Singapore.

Very much an amazing Trade Show and one which I would highly recommend to anybody in our business – being present is quite the learner and there is no doubt that the annual Trade Show further highlights the potential business opportunities that Singapore can offer.

I hope you have enjoyed reading the outline I have presented. If you have any questions, please feel free to contact me as I will be delighted to answer the same.

Oh, pictured here is the Lim Siang Huat (LSH) Management Team – LSH is a major Importer, Exporter and Distributor of FMCG (the Distributor of Unilever) and provider of Integrated Food Solutions – with Scott Chris and myself.

Thank you.

Stanley Siew
Purchasing and Supply Chain
Manager, iPi Catering
Stanley.Wah@iPiGroup.com.pg

TOLUKUMA EMPLOYEE OF THE MONTH - FEBRUARY 2016 – FRANCIS HALA



Dennis Sparks, iPi Catering Operations Manager presenting Francis with his Employee of the Month Certificate.



Francis Hala joined the company as a Baker on the 12th December 2014 and has been here since.

Francis is the back bone of the day shift and apart from baking basically looks after the hot pack production line dishing out between 125-150 meals within 1 hour for the hungry personnel of Tolukuma Gold mine. Miners can sometimes be very hard but Francis positive attitude and cool approach always gets to them. Any prior motives to give the team a 'hard time' is always forgotten when Francis is around; he is an asset the team at Tolukuma are proud to have on our side.

Lunch is only served in hot packs for the entire site personnel and Francis ensures everyone is catered for; with the assistance of the kitchen crew Francis ensures that nobody misses out on a meal and any extras Francis is there with his paperwork to ensure extras are registered accordingly so we also don't lose out.

Francis's strict approach to maintain the Kitchen hygiene and Food Safety standards is exceptional. He is proactive on the Production line and has a great personality.

Francis is small in stature but has a big heart for iPi Catering and a most worthy recipient of Team Tolukuma's first Employee of the month award.

iPi Catering

Tolukuma Project - Employees of the Month

Readers of the 'insider'...

Indeed, our Project sites keeps us busy with Employee of the Month presentations and it is always my pleasure in presenting Certificates and saying a few words of thanks to all persons involved but importantly and especially to the recipients of the Awards.

In a recent trip to Tolukuma I had the good fortune to present a member of the iPi - TGM Catering Team his Employee of the Month Award – great stuff Francis.

My thanks are extended to all the iPi Catering Staff at Tolukuma, they collectively and individually do an amazing job and pleasing to note that as part of their work and the observations made externally

and independently by both our Management and TGM Management, many comments are registered; all positive and all very much delighted in what is being done/achieved. It appears to be a tough job in the selection of the final Monthly award given all the good things being logged however it is nice to be present when people are being quietly recognised for what they contribute.

Nothing less than a terrific effort by all but a great individual effort from Francis.

Again and on behalf of the iPi Group, my congratulations.

Dennis Sparks
Operations Manager, iPi Catering
Dennis.Sparks@iPiGroup.com.pg



There are so many factors to safe driving and each and all must be considered.

iPi Transport

Road Safety Message

To the 'insider' readers,

I hope you have all enjoyed a wonderful start to the 2016 year inclusive of a safe and pleasant Easter Break.

As part of a recent tour I had ex our Mount Hagen Transport Depot through to Porgera and then back and down to Goroka; this followed by a journey across to Madang, I started to collate the many kilometres we drive and as part of our stewarding of iPi Transport work maintained via the Mount Hagen Transport Office. Frightening was the final wash-up. Frightening too is my worry about general road safety and more especially given the current road conditions.

As an avid reader of the iPi Group's 'insider' and knowing that it is a brilliant internal broadcast to send a message or two through, I thought that perhaps in this edition I could articulate a few personal and professional reflections on safety – road safety – driving manner – overall road conditions awareness.

iPi Transport's consistent mantra on road safety should remain unrelenting and never should we distract ourselves from the importance of every single time we start an engine, whether that be in a light vehicle, a truck of whatever ilk, a bus, a car, even a tractor, all effort and concentration should be applied to the journey ahead. No-one wants to see a person or persons injured or worse, a life or

lives lost but each and every time I head out and across to one of our Transport Depots, I see time and time again silly and reckless behavior on our roads and streets.

Interestingly enough, it appears to me that whilst road conditions will always play a part in accidents or incidents, people tend to ignore these and drive as if a modern superhighway was underneath them? I note the thousands upon thousands of kilometres our highway drivers clock up and they do so over roads which in many cases are not fit for purpose however they drive to the conditions; they pilot their trucks in a manner which suits the conditions at the time and these include the present weather status.

Please, take good care out there on the roads; drive safely and cautiously. Be aware of your surroundings at all times and in all cases, be prepared to drive as if yours and other lives depend upon it.

Time after time I face other drivers overtaking vehicles in areas which are simply not clear, speeding or driving far quicker than would allow for steps to be taken given something happening unforeseen, driving on the wrong side of the road or taking up a position in the centre of the road, driving whilst under the influence of drugs or alcohol, driving through heavily populated areas far too quickly, overloading vehicles especially open back utilities carrying with passengers onboard-in the back and driving vehicles which are simply unroadworthy (bald tyres-broken windscreens-overly dark tinted glass-crabbing along the road, damaged panels-broken head and tail lights-lights not turned on-the list goes on) yet drive these vehicles people do.

There are times when all is grand; roads are good, vehicles are roadworthy, weather conditions bright and sunny yet fatigue becomes a

factor – no rest, driving whilst tired, lacking sleep or a break from the wheel with and a good walk around the car as part of the journey plan, a stop to recharge the batteries and refocus on the journey ahead.

There are so many factors to safe driving and each and all must be considered. Our professional drivers know all this; they are highly practiced and they are each highly attuned to the iPi Transport Fatigue Management Plan and we are sure that in their private time away from work, they migrate the same good habits in as part of their normal driving routine.

This article I trust is read with the same intensity, conviction and seriousness as I write it. I worry so much that each and every time I head out on our highways, I see the aftermath of serious road accidents and it breaks my heart. I feel for the Police who have to attend, see and talk to extended families after a crash telling them that a dear and beloved family member has died. Delivering that news must be heartbreaking... however to receive that news is nothing less than devastating.

We do not want to hear of any direct or extended iPi Group family being involved in a road accident – it is the last thing we wish to learn of. Please, take good care out there on the roads; drive safely and cautiously. Be aware of your surroundings at all times and in all cases, be prepared to drive as if yours and other lives depend upon it. Carry a sense of maturity and responsibility.

Above all, talk to others around you, pass on the same message to friends and family, hold tool-box meetings at your place of work and have 'road safety' listed as your topic – take a lead role and become a road safety champion. You will never know how many lives you may save but if it is only ever one life you save, that is indeed one life spared – how good would that be?

All the very best...

Dave McKenzie
 Manager – Highlands Region
 iPi Transport
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