



# insider

**ISSUE 47**  
FORTH QUARTER 2021

## INSIDE THIS ISSUE...

- Message from the CEO
- A Recipe for Success
- Staff Profile
- Ruan Ruan with iPi

...and much more



[www.iPiGroup.com.pg](http://www.iPiGroup.com.pg)



# Message from the **CEO**

**Scott O'Reilly, OBE**  
Chief Executive Officer  
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## Welcome everyone to the 47th issue of our iPi Insider with the 4th Quarter of 2021 the focus for this edition!!!

Covid continues to bite hard with its effects on the economy undeniable. I'm seeing our way through a varied range of issues, many being connected; whilst keeping safety of employees at the absolute forefront we also face pressures in supply and supply chains, which we spent considerable effort to reliably build up over decades of business but now somewhat fragile; we continue to shed great people as the sustained downturn bears its teeth, and disruptive influence to our standard patterns of business forcing a transformative approach toward digital platforms. Many of the business spaces we operate in are physical; moving goods, storing goods, value adding from raw inputs to final products, and lending themselves to transformative digital technologies is in a sense limited. Our administrative tasks are being moved ever more toward digital formats and though touted as a positive to have manifested from the pandemic, I'm less sure, with the perception I hold being that we are drifting from close customer supplier employee employer interactions on many levels and slowly toward a less formal more screen based system that lends itself to a less significant depth of relationship. I'm not a fan, and am hoping the new year brings a return to sitting across a desk discussing issues and working toward solutions.

In this issue we as ever begin with Trent Scott, the head of Business Development, giving his round up of the events of the Quarter with a couple of significant points made being the extension of our Brian Bell transport contract and a move of our Tenkyu. wara initiative into sporting donations with the relevant teams selling the water for fundraising and part of the cost returned to the foundation itself. Next in the issue Peter Long the boss of Catering writes to the

efforts around the projects toward vaccination, with our team at SP being the first to achieve 100% vaccination, then Peter shares a tale of the wives of the PNGDF members at Murray Barracks who we were proud to support in a small way during their 3 x day sporting events during the Quarter and lastly he reviews a series of web based meetings with the Barrick executives as the day approaches toward mine reopening at Porgera become ever clearer.

Next in the issue our Group HR Manager Julie Sema writes of a PNG Human Resources Institute and iPi joint initiative toward training which we ran for our Port Moresby based HR staff, then the PJV bakery team provides a festive ginger bread cookie recipe for the home cooks to take a run at!

We share some good news stories and photos from around the Group, with a great news event being the ever nearer to commissioning and opening of the new Taurama Barracks messing facility which we participated in by way of design works, and with the funding met through the Aus PNG Defence Cooperation program, with final touches to the new facility all proceeding during the Quarter.

Next in the issue our Mt Hagen depot Manager, Bruce Hatt, tells of the Hagen goings on depot wise over the past Quarter and we then profile Cesley Badi, an accomplished member of our POM based Finance staff. Cesley has progressed herself through continued betterment, from Diploma to Bachelors to Masters and achieves so much for the team that we often think it is full of superstars. There's one star though that shines very bright, and it is you Miss Badi!!

**As always enjoy the read, and feedback is always welcome.**

...*Scott*

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# From the Business Development DESK...

**Trent Scott**  
Director - Business Development  
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## Hi Everyone, and welcome again from the Business Development Unit.

2021 has definitely been a year of challenges, daily obstacles needing to be overcome, managing change expectations, and nurturing the PNG context on a global stage just to mention a few.

The continuing impacts of the Pandemic, changes to the economy, ongoing changes to business practices and how they are applied as 'best practice in the PNG context' has impacted us all in one way or another and I am sure will continue to do so for some time yet. These pressures often force us to look at not just being innovative in our practices but to ensure that that innovation is also sustainable and still presents value for money.

One area that we had to look at was in our community support and engagement and the development of our Tenkyu. initiative and the launch of Tenkyu.wara last quarter is testament to this adjustment to sustainable change and positive impact.

I am glad to report that the initiative has been greatly embraced by not just our project partners across industry, but communities, retailers, and sporting clubs alike. The Tenkyu. initiative and what we know it can achieve is best showcased most recently with the Buria Rugby League Club we have held an ongoing relationship for a few years now supporting their youth community engagement activities.

Whilst the current economic climate did not accommodate for direct funding as in the past, our proposal to move to an innovative and value for money approach of an in-kind donation of 100 cartons of Tenkyu.wara to the club to on-sell provided the club an avenue to raise the funds needed.

Further to this the profits of the Tenkyu.wara cartons purchased for the donation will go into the Tenkyu.initiative to support life changing projects in the communities in which we work – a WIN-WIN outcome for everyone! We wish the Buria Reds all the best for the upcoming competition.

Much has been happening on the business front and especially in Lae, and I am happy to advise that our good friends, Brian Bell have further solidified our long-term partnership for a further term and we continue to provide them with the quality Transport and expertise they desire, so that they can focus on and continue to provide the people of PNG with their quality products and services.

With the construction and sealing of the upgraded Highlands Highway from 9 Mile through to 11 mile in Lae nearing completion, we have also had a lot of interest in tenants for our Stores at 10 Mile. Evidence I'm hoping that confidence is returning to business operators and SME's in the area, especially those wanting to establish themselves early in this growth corridor for the region.

We also celebrated PNG's Independence across the country and I had the wonderful opportunity to drive from Lae to Mt Hagen and was in Goroka during the Independence day weekend, and whilst the Goroka show was a NO SHOW, the spirit and essence of PNG's Pride was definitely on full display with many people showcasing their colourful Bilas out on the streets, in the back of trucks and basically everywhere you looked around town and all along the highway.

In closing and in addition to the ongoing work with emerging projects and landowner groups, we welcomed Angela Peng who joined us from UPNG via a graduate pathway in partnership with the UPNG Student Representative Council. Angela has now successfully completed her studies at UPNG and her fieldwork placement with iPi and you will be hearing more from her as she settles into the role with us as our Communication Officer.

Until next time, stay safe, keep smiling always do the right thing even when no one is looking.

**Trent**

# 'EVERY BOTTLE HELPS FUND LIFE CHANGING PROJECTS IN PNG'





# General Manager's THOUGHTS...

**Peter Long**  
General Manager iPi Catering  
Peter.Long@iPiGroup.com.pg



Meeting with PNGDF CSP Team

Hello everyone,

Once again, it is all my pleasure in jotting down a note or two; this on reflection of the past quarter's activities across the raft of Catering obligations in Papua New Guinea...and indeed, we have been rather busy.

Perhaps better to lead off with my personal and professional thanks to every single iPi Group employee who has taken the decision to be Covid-19 vaccinated. We have as a Group always highly encouraged our employees to be fully vaccinated and this to protect one's self, one's family and one's fellow work colleagues.

We understand there are many private considerations to be taken into account however, in the end, taking the step to be vaccinated is very much applauded and appreciated.

To our South Pacific Brewery POM and LAE based Catering teams...congratulations – you are our first 100% fully vaccinated teams in PNG. What a terrific outcome!

Speaking of congratulations and thanks being passed on...I extend the same on behalf of iPi Catering (and the iPi Group as a whole) to that wonderful and enthusiastic bunch of women all based in and around Murray Barracks; the wives of Military personnel who each year host/stage a three (3) day sporting festival and this year again, brilliantly executed.

I had the pleasure and good fortune of popping down and back to watch a game of basketball or two, a volleyball game or three and having the opportunity of a chat and chin wag to so many great people all enjoying the events.

iPi had the opportunity of sponsoring the trophies and proudly these were handed out at the conclusion of the games. Indeed, we will be back there again next year to support these wonderful ladies. Go girls...we love your work!!



The officer and a gentleman CAPT Wesley



Not all our days are filled with terrific social distractions; in the main and for iPi Catering, it is all 'full noise' and 100% commitment across our many bain-maries in PNG.

Our dedication to the good and decent people of Defence remains unswerving. We are so proud of having the responsibilities of looking after the Catering and Hospitality needs of our Military personnel and of course, this well into the future.

Much attention and focus has been of late the opportunity of re-opening the new Taurama Messing Facility and that we are looking forward to. Once the internal fit-out has been completed and the new equipment commissioned, we can then run in our Office and support gear, our IT equipment and connections, stock the facility with consumables and foodservice requirements.

We can then have our raft of iPi Catering supplied equipment bought in, spend many sessions with our staff on equipment familiarisation, safety and maintenance training, reassess/address our work procedures and HACCP processes applicable and then schedule a formal opening.

We are very much looking forward to seeing the new Taurama Messing facility up, open and operating...fingers crossed this will happen very soon.

I mentioned in our last edition of the 'insider' that Trent and I had the pleasure of meeting Mr Jimmy Richards (Barrick and based in Nevada, USA) for the first time; he along with Jonathan Parker and Elias Keyiken (PJV).....well, recently

that pleasure was further extended with Trent and I (along with Tim Andambo, Maso Mangape and Dickson Pundi) meeting with Mr Riaan Grobler (Barrick and based in Cape Town, South Africa) and Mr Mark Hill (Barrick and based in Toronto, Canada); again for the first time.

We thoroughly enjoyed the opportunity of an hour with the gentlemen – it was a session where we had the chance to outline all that iPi Catering does for both Mark and Riaan and do so in person. Yes, the conversation was all in context of moving forward with BNL for the potential re-opening of the Porgera Mine and iPi proudly continuing to deliver the very best of foodservice execution up on the hill.

Our next session will be a web-ex chat and we indeed look forward to that. We wish BNL all the very best in their quest to have the Mine back up and functioning and anything we can do to help, support and assist will be done. iPi Catering and our dedicated teams stand firmly with you.

Thank you for the opportunity of penning a few words – I do trust you have enjoyed the read. Please, if you have the chance to get the job and be vaccinated, we still encourage you to wander down that path – please do so.

I am delighted to restate my long standing mantra...."work safe and play safe".

**Cheers and we shall talk soon...**

**Peter**

## HR Team Attends Online Seminar

By: Angela Peng



Staff members present during virtual performance management seminar. From left to right: Margret Baru, Julie Sema, Naretha Pokowas, Lydia Ramona.

iPi Group Human Resource team in Port Moresby attended an insightful online meeting on the 5th of August, organized by Papua New Guinea Human Resource Institute (PNG HRI).

This is the first time HR team has participated in an online seminar.

Presented by PNG HRI President, Jerry Wemin, the seminar was about performance management.

Various applications of performance management were highlighted during the session to promote and maintain a sustainable high-performance work culture in organizations.

Group HR Manager Julie Sema said performance management is a process of ensuring a set of activities and outputs meet an organization's goal efficiently to increase productivity and profitability.

"It was added value and knowledge to iPi's current performance management policy and to those that are not part of HR but were present during seminar," she said.

iPi was among other members of PNG HRI to discuss:

- > The benefits of effective performance management
- > Cascading of performance goal
- > Escalating of performance feedback
- > Purposes of management
- > Legally defensible management
- > HR Department pitfalls to avoid
- > Managing performance problem
- > And the 360-degree feedback.

Julie further stated that everything discussed is maintained in iPi. However, the challenge is doing away with traditional approaches of performance management and focusing on effective strategies to achieve iPi's goals.

In doing so, HR team aims to ensure all employees are made aware of iPi's core values and objectives, and focus more on employee results to move forward in an innovative and proactive way.

# iPi on Ugava



## Urban Lifestyle - Relaxing Views

A boutique complex consisting of ten spacious 2 bedroom, each with private ensuite apartments. Centrally located in Waigani's Diplomatic hub. Suiting both Professionals, and FIFO workers.

- Fully furnished with brown and white goods
- Swimming pool, BBQ and Entertaining facilities
- Open plan kitchen, dining and living with modern quality appliances
- Fully equipped laundry, office space and dual undercover parking bays
- 24/7 onsite Security and Back-up power
- Vision City Shopping Mall, Royal Papua Golf Club, Moresby Arts Theatre, Parliament Haus, National Museum, Port Moresby's Jacksons International Airport and more, all located within 5 minutes drive

# first in tailor-made logistics solutions in Papua New Guinea



## iPi Catering

"Qualified, professional, enthusiastic catering & industry personnel"



### CERTIFIED

ISO 9001:2015

Quality Management and HACCP Accreditation at multiple locations in PNG



iPi catering is one of the largest volume, industrial caterer and camp service providers in the Asia Pacific region, providing extensive food service operations to the PNG mining, resource and service sectors.

Whether your requirements are for a remote 50 person fly camp, or a 2000 strong multi facility mine site base - no matter what the location or how extreme the conditions, iPi Catering can deliver!

iPi catering successfully balances variety and taste with nutrition, consistency, reliability, food safety and value for money.

All meals are prepared with the best ingredients using the latest food handling procedures and safeguards.

Logistical support in terms of supply chain, storage and administrative assistance, all serve to promote exceptional solutions for all our valued client and partners.



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# Recipe for Success: Ginger Bread Cookies

**Porgera Bakery Team**  
Porgera Joint Venture iPi Catering



## INGREDIENTS

3 cups plain flour  
1 teaspoon baking powder  
2 teaspoon ground ginger  
½ cup butter  
1 cup sugar  
4 teaspoons honey or golden syrup  
1 egg

## To Decorate

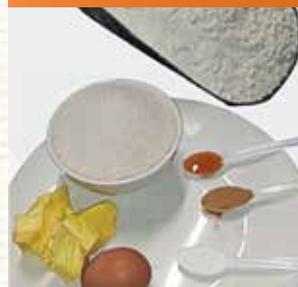
½ cup icing sugar  
Jellys  
Chocolate drops  
Anything beyond your wild imaginations...

**Hohoho!**

**Serves 12**

## STEP 1

Preheat oven to 180°C and grease tray.



## STEP 2

Add butter, sugar and baking powder to the mixture. Using your finger tips combine till texture turns like fine bread crumbs.



## STEP 3

Add your ginger powder and mix through till well combined.



## STEP 4

Add honey or golden syrup to your mixture. Don't mix.



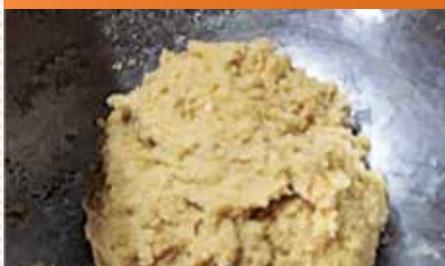
## STEP 5

Add egg to the mixture and use a wooden spoon to mix through.



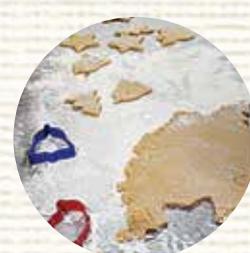
## STEP 6

Once all ingredients are combined allow to chill in the fridge for 10 mins.



## STEP 7

Once firm roll out on floured surface to 5mm thick then use shape cutter to cut and bake for 10 - 12 minutes until darker. Cool before decorating.



# Accessing The **CONFIDENCE/ COMPETENCE LOOP**

We all recognise that our success accelerates when we're confident. The reason is simple – without confidence we revert to fear, and when we are fearful we don't take any action. We get tentative, we delay and we procrastinate. When you are able to let go of fear, you take action more quickly and easily. Discover how to access this powerful success factor for you and your team.

There are several basic areas of study that, as we study them, we can become more effective coaches and leaders. This long list includes both human behaviour and learning. The psychological concept I want to talk about today comes from the intersection of these two fields of study.

Don't worry; I'm not going to go all academic on you (though I could, with a simple Internet search, find lots of scholarly work on what we are going to talk about). Here is the concept – *the confidence/competence loop*.

Again, when you are able to let go of fear, you take action more quickly and easily.

This is all well and good, but the practical question remains – how do I become more confident? The simplest answer is to become more competent. As we become more skilled at a task, our fear shrinks and our confidence grows. This is the crux of the confidence/competence loop. And as our confidence grows, we get better (more competent). So these two critical factors for our success at anything (including any skill at work), are forever joined in a chicken and egg sort of way...

## **The confidence/competence loop**

Let's take a task you likely all know how to do well – riding a bicycle. Are you afraid to ride a bike? Likely not – because you know how to do it. So if I give you a bicycle and invite you to ride, you likely will do it right away – there is no reason to delay, there is no real fear, you just ride. If I gave you a unicycle instead, for most people, fear would well up – and they wouldn't even get on the seat.

So how do we get started? We put our butt in the seat. Action overcomes fear. And with action, we have the starting point of competence, because we can't get good at anything until we try it. You'll remember the famous book from 20 years ago titled *Feel the Fear and Do it Anyway*. It's a great title, but even better advice. If you want to start the confidence/competence loop you must get started.

And...

Once you start doing things with confidence that once scared you, your confidence increases. And once you try, you build skills. And once you see progress, you get more confident. And with more confidence, you get better.

And so on, and so on.

Whilst the research calls this a loop, I like to think of it as an upward spiral.

Confidence, competence, confidence, competence... and so on.

### The application

Hopefully the application of this for us personally is obvious, but I want to talk about how we can inform, inspire and ignite the confidence/competence loop for those we lead. Here is a short course on how to do this as a leader and coach:

- 1 Believe that people can ultimately succeed – and let them know you believe in them
- 2 Urge them to try – and give them a safety net to reduce the fear factor
- 3 Encourage the effort – spurring confidence
- 4 Give people resources to speed competence – training, coaching and more
- 5 Help them see their budding skills – and encourage them to loop it again

This is a simple and powerful way to use the confidence/competence loop to create higher and higher levels of performance.

Try it for yourself and try it for your team.

*Republished from the International Institute of Directors and Managers (IIDM) – [www.iidmglobal.com](http://www.iidmglobal.com)*

## Prevention is better than cure



*Julie proudly displaying her Covid-19 Vaccinated badge.*

In the best interest of our employees, friends, families and communities during this pandemic, The iPi Group continues to help fight the spread of Covid-19 in PNG.

Group HR Manager, Julie Sema, along with other staff members from iPi's head office in Port Moresby rolled up their sleeve to get vaccinated in August.

**"This is an opportunity for us to save lives and help contain the fast spread of this virus through our workplace, homes and communities. Together we can protect ourselves, our families, community and PNG as a whole," said Julie.**

The iPi Group supports and encourages others to get the jab.

Let us all help to stay safe!

# GOOD NEWS STORIES...

Always a welcome invitation

Hello readers the 'insider' here...

On behalf of the team can I please pass on our sincere thank you for all the contributions to this edition of the iPi Group's 'Insider' magazine.

Your stories and your photos are always embraced, and a reminder whilst we do our best to include the photos sent through it is far better that we receive high resolution shots as this does improve the overall look and quality of our publication.

Keep in mind that the iPi Group's 'insider' is your broadcast medium and we highly encourage you to use it. It is your message board and it is a wonderful means of highlighting to all in and associated with the iPi Group the things that are happening around you, your workplace, your community, your province, and your sporting interests and successes as way of example.

We warmly welcome your participation in the publication, and wish to see your happy snaps, hear about your suggestions, your favourite fashion tips, or your achievements.

Keep smiling and happy writing!

...the 'insider'

[BusinessDevelopment@iPiGroup.com.pg](mailto:BusinessDevelopment@iPiGroup.com.pg)



Port Moresby HQ team in PNG colours.

## Independence in POM

The pandemic didn't deter our spirit as proud Papua New Guineans.

On the eve of Independence Day, iPi staff in Port Moresby were all dressed in bright PNG colours to mark PNG's 46th Independence.

Deliciously prepared meals were shared and all sites were given an Independence themed cake baked by the fabulous iPi Catering Baking team of Esi, Joshua and Thomas.



Independence themed cake.



## Opening Soon

### More Goodnews in Port Moresby!

Early this quarter, we were onsite at the new OR's messing facility at Taurama Barracks. iPi Catering has been extremely proud to work alongside the PNG Defence Force & The Australian Defence to deliver this fit for purpose facility which has been funded through the AUS-PNG Defence Cooperation Program.

We are seeing the final touches being made by the project team and have been eagerly recruiting new staff to join the iPi family, this as our excitement grows to continue providing top-tier catering services to our highly valued client, the PNG Defence Force, when the building is officially opened and commissioned for operation.

# first in tailor-made logistics solutions in Papua New Guinea



Innovative



## iPi Transport

Transport



Solutions



iPi Transport's Heavy Vehicle Maintenance Facility, Administrative Centre and experienced Transport Logistics personnel based in Lae, provide total and comprehensive maintenance and fleet control - 24 hours a day, seven days a week, all under our ISO 9001:2015 Quality Assurance Certification.

Our advanced fleet includes Kenworth prime movers, B-Doubles, bulk fuel tankers and general container trailers, Whether your critical cartage needs are for the mining and resource sectors of PNG or for an owner operator business - your business is valued by us!

iPi Transport have been delivering precious cargo safely across PNG for over 15 years. Guaranteeing your delivery, whether that be hundreds of thousands of litres of fuel per day or much needed dry cargo, across some of the most rugged landscapes found anywhere in the world is what we do best!



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*Nipela Pasin*

# COVID-19 Vaccine FAQS:

1

## **Which vaccines are available?**

Johnson & Johnson - 1 dose only  
Astra Zeneca - 2 doses required  
Sinovac - 2 doses required.

2

## **Can anyone get a vaccine?**

All adults who are aged 18 and above are eligible to receive a Covid-19 Vaccine to protect them and their families.

3

## **How much does a vaccine cost?**

All COVID-19 vaccines in PNG are free.



The iPi Group encourages and fully supports all its staff to be fully vaccinated with an approved PNG Government vaccine.

For more information and FAQ's please refer to: <https://covid19.info.gov.pg>

# Hello from sunny Mt Hagen

**Bruce Hatt**  
Hagen Depot Manager

## Well, we are into the final stretch of what has been another challenging year.

There have been some good points though. Back in June, we teamed up with the Puma Dobel team to do a group clean-up for World Environment Day.

We started at Puma Kagamuga Terminal just after 6am and did a rubbish removal exercise approximately 3 kilometres along the Highlands Highway up to Puma Dobel Terminal, finishing around 8.30am.

With a great turn out from both organisations we collected over 50 bags of rubbish.

Puma supplied t-shirts and caps while iPi Transport provided garbage bags, gloves, and transport to those that participated and to remove rubbish.

All in all, it was a great team building event between both companies and we are planning to organize it again in the future.

On a sadder note, with the surge of Covid cases in Western Highlands, there has been lockdowns, curfews and sadly fatalities very close to home for many of us.

Vaccination uptake here in the Highlands has been quite poor due to a lot of misinformation circulating in communities.

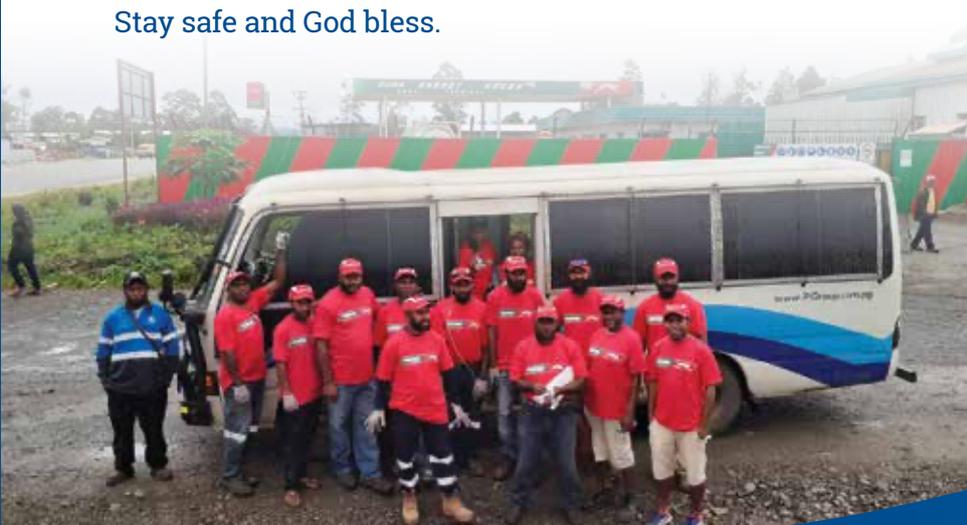
Despite that, majority of senior staff members within the Hagen depot have been vaccinated to show that it is safe and hopefully encourage others to get vaccinated.

Plans are underway for a vaccine drive within the depot to encourage staff and their family members to get vaccinated.

We have also put word out to our partners and clients like Origin Energy, and other organisations in the vicinity of our depot to send their staff and families over to get vaccinated.

Hopefully, we can beat this virus together.

**Stay safe and God bless.**





**Staff Profile**

**Cesley Akia Badi**



**1. What does your role entail?**

Every day, Monday to Friday is a busy day for me. As the only female in the Finance Department, my male colleagues are very supportive in providing me the required data to complete my reports to present to our management.

I work under iPi Catering Limited to provide month-end and quarterly reports, and analysis for our catering sites, mountain lodge and stores.

October and November are the most challenging and busiest month for me every year because I am required to complete the budget for the next financial year using data provided by the senior managers, and to have it presented to our management for review and approval.

I love my job and enjoy doing what I do here in iPi Group.

**2. Tell us a bit about yourself:**

I am from Oro and Gulf, and a 38 year-old loving mother of three beautiful children, Cherubim, Hilda and Ezrom

I grew up in Gulf Province where I completed my primary school and moved to Popondetta to complete grade nine and ten. I was selected to continue grade eleven in Popondetta but was sent to Port Moresby.

In 2002, I completed high school through matriculation studies and left to take up Diploma courses in Accounting. After successfully completing it, I was sent to do four

months of industrial training as a Finance & Administration Trainee with a non-government organization based in Port Moresby and Moro, Kutubu in the Southern Highlands Province.

Soon after my industrial training and graduation, I was offered a job with the same organization as an Accounts Assistant then as Accounts Payable Officer. That was 15 years ago.

Over the years, I have worked with five different organizations in Port Moresby and made my way up to Management Accountant in a retail firm then finally to iPi Catering Limited as a Management Accounting Analyst.

While with iPi, I successfully completed Bachelor's Degree in Management and Master's Degree in Leadership Business Administration from Divine Word University, Madang through flexible learning.

**3. How long have you worked with The iPi Group?**

I joined iPi Group in January 2013 so this year will make eight years.

**4. We heard you recently completed your CPA (Certified Practising Accountants) exam, what motivated you to further your studies in Accounting?**

As an Analyst, I am determined to be a certified Accountant. Being a member of Certified Practising Accountants Papua New Guinea, we are required to complete the study module by sitting for exams and passing it through. I still have remaining modules to complete next year to be fully certified.

**5. What is the best thing about working at The iPi Group?**

At The iPi Group, every employee is treated equally no matter what position one holds. Trainings are offered internally and externally to enhance work performance. I am grateful to work with a local, landowner company where I can contribute my skills and knowledge into this business.

**6. What did you want to be when you were growing up?**

I wanted to become a school teacher.

**7. If you could pick a superpower, what would you choose?**

The power to instantly and automatically know the truth regarding any type of information I come across from any source whether it be from people or other sources like social media etc.

**8. What is the most important lesson life has taught you?**

There is light at the end of the tunnel. I have learnt to accept every negative word thrown at me to build myself into becoming a better person. I am still travelling on this journey with my faith and trust in God who will guide me through my darkest moment.

**9. Anything else you'd like to share with us?**

To those that did not get selected to continue their education, don't be discouraged. There are other options to further your studies. You can still achieve the same level of qualification like those who formally completed their studies.

To new employees who are starting at junior level, do not think you will remain in the same position. As long as you work smart, identify your weaknesses and improve, you will progress.

I hope what I've shared about me will motivate and inspire those who think they will not achieve their goals in the future, both academically or professionally.

# 'Raun Raun' with iPi



# THE iPi GROUP OPERATIONS 2020

## First in tailor made logistics solutions in Papua New Guinea



**Vanimo**  
Sandaun Province  
(iPi Catering)

**Wewak**  
East Sepik Province  
(iPi Catering)

**Mount Hagen**  
Western Highlands Province  
(iPi Transport including operational centre)

**Madang**  
Madang Province  
(iPi Transport and iPi on Regina)

**Goroka**  
Eastern Highlands Province  
(iPi Transport)

**Lae**  
Morobe Province  
(iPi Transport Admin and Operations, SP Brewery, Erica St Warehousing and Igam Barracks)

**Tolukuma**  
Central Province  
(iPi Catering and iPi Transport)

**Port Moresby**  
National Capital District  
POM Catering Office, iPi Villas, iPi on Airvos, iPi on Ugava, SP Brewery, Murray Barracks, Goldie River Barracks, Taurama Barrack, the Air Transport Squadron and the Navy base in Port Moresby

**Napa Napa**  
Central Province  
(iPi Catering)

**Porgera**  
Enga Province  
(iPi Transport, iPi Catering, iPi Warehousing and iPi Accommodation)

**Hides**  
Hela Province  
(iPi Transport)

**Kiunga**  
Western Province  
(iPi Catering)

**Loirengau**  
Manus Island  
(iPi Catering)

The iPi Group's vertically integrated logistical operations are as varied as the needs of our many clients:

- Commercial Catering
- Fully integrated Camp Management
- Warehousing and dry goods storage
- Transportation of bulk fuels and dangerous goods
- Property development and management



ENGLISH



FRENCH



CHINESE



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