



insider

ISSUE 54
THIRD QUARTER 2023

INSIDE THIS ISSUE...

- Message from the CEO
- Recipe for Success
- Driver of the Month Awards
- Raun Raun with iPi

...and much more



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Message from the **CEO**

Peter Long
Interim Chief Executive Officer
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Dear readers of the iPi Group's 'Insider' newsletter, welcome to our 54th issue of our iPi 'Insider' with the 3rd Quarter of 2023 the focus for this edition.

It's always my pleasure to give you an update on what we have been up to in and around the Group.

After commemorating Papua New Guinea's 48th Independence anniversary, I would like to talk about my experience living and working here.

Indeed, as of the 1st of August just gone, I have enjoyed both the pleasure and personal good fortune of 28 years with the iPi Group. As the pages of time unfolded those years have delivered me a brilliant and exciting journey. This country is diverse and certainly the land of the unexpected where each province and tribe boasts its own unique way of life and language.

When I first set foot in Porgera back in 1995, I casually assumed the whole of PNG was the very same. My perspective quickly changed when I visited villages across the five districts in Enga. I was amazed to discover that the Maip Muritaka tribe in Lagaip were different from the Pilikambi tribe in Porgera. This inspired me to travel to other Highlands and coastal provinces to learn more and, every trip has left me in awe and filled with fond memories from across the nation.

Over the years, I have seen that behind the mosaic of cultures and traditions, a shared bond unites Papua New Guineans: a deeply rooted sense of family orientation. This has helped me to understand and embrace the PNG way of life and build meaningful connections and long-lasting relationships with my wantoks in Enga and across the country.

I am honoured to continue serving the iPi Group and equally this proud nation – my journey shall continue. I do consider myself one very lucky fellow. Oh and as an aside, Porgera is still and always will be my PNG home.

Back to business, shall we?

Hats off to all who have taken time to pen a note or two for the 'Insider' and those who work tirelessly behind the scenes. I am equally proud of you all; continue to give your best and push forward.

We begin with, Business Development Director Trent Scott as he wraps up Business Development activities for this quarter. Next, iPi Catering Operations Manager, Henry Bayagau shares with us updates from the Catering side of our business.

Transitioning, an article about Moses Dasu, one of iPi's most loyal employees. Next, we read about the Speech Craft Training accomplished by iPi Catering staff in Port Moresby. At the iPi Group, training and development is a core value and we take to heart the professional growth of our staff. Investing in communication and public speaking skills is vital for various reasons including: effective communication, leadership development, enhanced customer service, confidence boosting and further, builds a collaborative corporate culture. This quarter we feature Emelda Aopoi in our staff profile segment. Next, a round of 'good-news' stories.

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A Highway Truck Driver's Journey of 21 Years with iPi Transport Comes to an End

Moving on, an article by the brilliant Joseph Raim about blood donation. Join us as we take a look into the importance of blood donation and how it reflects compassion and community. Next, our tech genius Clyde Urakoko shares his 'post college' experience at iPi Catering.

Switching gears, iPi Transport Driver Trainer Alex Malaibe writes an insightful Driver of the Month article. Reliable transportation plays a vital role in driving the economy forward by connecting goods and people. Despite the adversities of road conditions in Papua New Guinea, Highway Truck Drivers work tirelessly behind the scenes to ensure the seamless flow of life on the road.

Our highly anticipated recipe for success is a classic European dish - Egg custard tart. This delicious treat may look elegant but it is actually quite easy to prepare and I am sure you will have some fun having a go at this. This edition finally ends with a gallery of Raunraun pictures.

Please, enjoy the read and until next time...work safe, play safe.

...Peter



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From the Business Development DESK...

Trent Scott

Director - Business Development
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One of the things I discovered from my time living and working in Japan was from watching sumo wrestling.

At the end of each fight, you can never always tell just by the emotions of the Rikishi (the Sumo) who has won the fight, and who has lost, because they do not traditionally show their emotion because it could embarrass the loser. This humble practice also transcends into everyday life in Japan where even when you accidentally bump into someone whilst walking, the person whom you walked into will say to you 'Sumimasen' or 'I'm sorry' even when they are not the one at fault, so as not to embarrass you the person who walked into them and to avoid any conflict escalating... a show of integrity and professionalism.

If we look at our own corporate culture within the iPi Group you may like me see some similar attributes with the integrity shown by the Sumo in Japan within the iPi Group and the acronym we co-use for iPi - integrity **Proactive** innovative

integrity: the quality of being honest and having strong moral principles.

Proactive: creating or controlling a situation rather than just responding to it after it has happened.

innovative: featuring new methods; advanced and original.

These three themes were very present during the last quarter especially at many of the conferences and forums held both here in PNG and in also in Australia recently that I have been fortunate to attend on behalf of the Group.

One conference I was invited to attend was on the interesting topic of Prohibited Cartel Conduct. This conference focused on **integrity** and was run by PNG's Independent Consumer & Competition Commission (ICCC) and discussed the policy, how its applied and it also provided some recent case studies of businesses that had been found to be conducting Cartel conduct and we held to account and charged by the Commission. More interesting was the information provided by the ICCC of where businesses had breached sections 59 & 60 of the ICCC Act by using anti-competitive actions to benefit themselves and fix the market through retail price maintenance and limit market choice for other consumers.

On a **Proactive** note our Tenkyu.wara was the water of choice for the Lae Trukai Fun run and our iPi family was 100% 'Getting Active' with a number of staff under the leadership of iPi Transport's CFO Grace Lakawa participating in both the Trukai Fun run to support our PNG athletes for the upcoming South Pacific Games in the Solomon Islands but also for the very good cause of 'Walking for Cancer Patients' in support of the PNG Cancer Relief Society with an impressive effort from our Lae Worksop Manager's wife Scarlet completing the 52km walk in 7 hours 49 minutes!



The highlight of the Quarter though for me was the inaugural Community Affairs and National Content Conference & Expo held by the PNG Chamber of Mines and Petroleum in Lae at the PNG University of Technology campus.

With over 700 delegates from across the country, it was an honour to be invited as one of PNG most successful Landowner companies to participate in a panel discussion and present on the first day of the conference on the topic of Developing the Supply Chain, with my focus on The Group's thematic approach to education and that it should be approached as a lifelong learning. This has been evident through our support to school tuitions, scholarships support, soft skills training, financial literacy training, public speaking, and even the quarterly Professional Development article we have in our insider magazine that can be both a refresher for some and new learning for others

Our **innovative** Tenkyu. initiative and Tenkyu.wara www.Tenk-Yu.com which will soon be available in 600ml bottles was also a big hit at the event with many who visit our booth – including our Deputy Chairman Timothy Andambo commenting that “the water not only tasted great but was a great way for the iPi Group to give back positively to the many communities in which we operate and work with across PNG”.

Our Tenkyu.wara which is now gaining some attention after it was showcased at the Lae Flower and Garden Show, and is now the water of choice for business houses just like Trukai, wanting to contribute further to PNG's development just by choosing a bottle of water that changes lives in PNG!



In closing, a big thank you everyone across the iPi family, our valued clients and partners for your continued support, feedback, and photos from events that we receive for our 'insider' magazine.

Please keep your feedback coming in and if there are any topics, or particular areas of The iPi Group you are keen to learn more about or see represented in a future issue, send them through and we will see what we can do to make it happen.

Until next time, stay safe, keep smiling and always do the right thing even when no one is looking.

Trent



CATERING CORNER

From across the Desk
of the iPi Catering-
Operations Manager



Henry Bayagau
Operations Manager iPi Catering
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Hi Readers of the Insider.

This quarter, Catering has refocused more on training to up-skill our employees in order to succeed in today's competitive talent landscape, organizations must provide positive, differentiated, and sustainable workforce experiences.

We have had the lights of sending a few of our employees for external training to enhance their personal career growth. So far, we have seen our employees below with successful completions;

- > Porgera: Peter Onder – Train the Trainer at PNGHRI
- > SP Brewery POM: Christine Kovenava – Train The Trainer at PNGHRI
- > PNGDF Murray: Oape Rei – Train the Trainer at PNGHRI
- > PNGDF Murray: Kaupe Taliai - PTP 4-2023 "Understanding & Implementing HACCP in Food Safety" Training (based on HACCP CODEX Alimentarius) – Nisit
- > PNGDF Murray: Bevely Steven - Train the Trainer at PNGHRI
- > POM Office: Naretha Pokawas – HR Level 1 at PNGHRI
- > SP Brewery POM: Christine Kovenava – Accounting for Non-Accountants Part Two at CPA PNG
- > PNGDF Murray: Oape Rei – Accounting for Non-Accountants Part Two CPA PNG

Just to name a few, there are a few others that are currently undergoing external training. There will be more to come in the next couple of months depending on the availability of Training Programs available to meet the industrial needs and expectations of iPi Catering.

Under iPi Group's Training Program on Integral Human Development Programs, iPi Catering is not only upskilling its human resource on work related skills, but moulding and shaping the local employees into professional in which to understand life from all aspects, progressing into an intellectual arena. This is a way iPi Group of Companies is giving back to the community, district, province and the country as a whole.

iPi Catering recently offered its Training Services through LTCOL Luke Condon of the Australian Defense force deliver a Certificate 1 Course in Kitchen Operations, we saw eight PNGDF personnel successfully complete the course. Below are the super 8 who completed the course:

1. PTE Boas kari
2. PTE Tamia Smith
3. LCPL Bradley Greg
4. LCPL Chris Kasemsem
5. SGT Enoch Chikou
6. PTE Sogavo Anu
7. PTE Nelman Inabi
8. PTE Justine Igu

Moving on to our operations in Lae, we also saw our team at Igam Barracks take on board the challenge to feed the PNGDF Personal during the Commanders Cup 2023 recently held in July over in Lae, big thanks to Morey and Jerry for the tireless work you and the team have put in to keep things together up there.

Speaking of Lae, our team over at SP Brewery Lae have taken on board three trainees from St Theresa Vocational Institute in Kamkumung, Lae Morobe Province. The three trainees are

1. Miss Amanda Hiwi
2. Miss Loretta Nawo
3. Miss Christina Marembu

We wish them the best of luck after the completion of their industrial training and hope their experience with iPi Catering will be one to value.

Henry

A Highway Truck Driver's Journey of 21 Years with iPi Transport Comes to an End

Moses Dasu from Hela province in Tari Pori District started his journey two decades ago with iPi Transport as a truck driver. Throughout his tenure he has shown commitment and demonstrated a natural flair for driving, this has allowed him to climb up the corporate ladder to being a truck driver trainer.

As the years passed Moses' colleagues saw firsthand the true essence of loyalty. While many in the industry sought opportunities elsewhere, Moses remained dedicated to iPi Transport.

According to iPi Group Corporate Affairs Manager Maso Mangape, Moses never hesitated to hit the road.

"Even on a moment's notice, he would avail himself," said Mangape.

This loyalty speaks highly of his character and the supportive environment fostered by iPi.

Moses is known as a hardworking truck driver everywhere he goes. His brilliant work ethic is praised by both his coworkers and managers, which is matched by only his passion for profession.

In an occupation that demands hours of solitary driving and the ability to handle pressure with care and precision, Moses keeps his head up with a positive attitude. Such qualities are rare and often required in his line of work.

After 21 years of service as a highway truck driver with iPi Transport, Moses is finally hanging his keys, leaving behind the knowledge of his contributions and an outstanding legacy for his coworkers and the organization.

As Moses embarks on a new chapter in his life, he takes with him the memories of the Okuk Highway and the lifelong friendships he created.

Insider





EXECUTIVE STYLE LIVING WITH VIEWS TO MATCH



THE PROPERTY

Modern 3 bedroom apartments, located conveniently on Touaguba Hill's Airvos Avenue, providing easy access to Port Moresby's, business districts, shops and social venues. The apartments are all fully furnished with modern and quality fixtures suiting both professionals and families.

PROPERTY FEATURES

- Views of Fairfax Harbour and Burns Peak
- His & Hers master ensembles
- Open plan kitchen with SMEG appliances
- BOSE Home Theatre systems and surround sound
- Infinity edge swimming pool
- Fitness Centre
- BBQ and Entertaining Facilities
- Fully furnished and serviced daily
- Secure undercover parking and private storage bay
- Onsite manager
- 24/7 Security and back up power
- Waterfront Shopping Mall, Royal Papua Yacht Club, Ela Beach, Harbourside Cafés and Restaurants, all located within 5 minutes drive

The iPi Group

Level 4, Stratos Tower, Stratos Avenue, Waigani, Port Moresby
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In the PRESS

iPi Catering staff have stepped into the limelight early this quarter following the completion of their Speech Craft Training. This achievement has gained notable recognition with two prominent media outlets, The National and Post Courier publishing articles highlighting the team's accomplishment.

BUSINESS |

iPi staff better communication skills

www.postcourier.com.pg



SIX employees from a local Catering company in Port Moresby received their certificates after successfully completing a Speech Craft training. The second batch of iPi Catering staff participated in a six-week training facilitated by Toastmasters coach Gertrude Rollart.

"The training aims to enhance the communication skills of our staff and empower them to become effective communicators in their personal and professional lives," said iPi Catering National Training co-ordinator Nanai Sere.

Ruth Pone, a member of the iPi Catering team, expressed her enthusiasm for the training, saying "The training has been an eye-opening experience for me.

"I've gained a new level of confidence in expressing my ideas and communicating with clients." Speaking about the program, Ms Rollart said the training also helps to build an individual's confidence and mould them to be a leader.

"The training sessions covered topics such as mind mapping, speech structure, evaluation and feedback, speech writing, and body language and vocal variety.

"The participants have acquired evaluation skills, analytical skill and public speaking skills," she said.

The sessions included practical exercises, group discussions, and personalised feedback to ensure each participant gains valuable insights into their strengths and areas for improvement to reach their full potential.

Ms Rollart highlighted the progress displayed by the staff throughout the program and said they should take credit for their success.

The iPi Catering management was delighted with the results and urged the staff to apply the knowledge they have attained.

The staff who have completed the training will return to their respective roles with the ability to communicate with confidence and professionalism.

PICTURE top left: The iPi Catering team with Toastmaster coach after the certificate presentation program. PICTURE SUPPLIED BY THE iPi Group.

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Caterer boosts employees' speech skills

SIX employees from a local catering company, a subsidiary of the iPi Group, received their certificates after successfully completing a speech craft training last week.

The second batch of iPi Catering staff participated in a six-week training facilitated by Toastmasters coach Gertrude Rollart.

Rollart said the training would help the staff build confidence and mould them into leaders.

"The training sessions covered topics on mind mapping, speech structure, evaluation and feedback, speech writing and body language and vocal variety," she said.

"The participants have acquired evaluation skills, analytical skills, and public speaking skills.

"The sessions included practical exercises, group discussions, and personalised feedback to ensure each participant gain valuable insights into their strengths and areas for improvement to reach their full potential."

She added the progress displayed by the staff throughout the programme was positive as they had put in the effort to learn.

Rollart said such training would go a long way in building one's career and iPi was supportive.



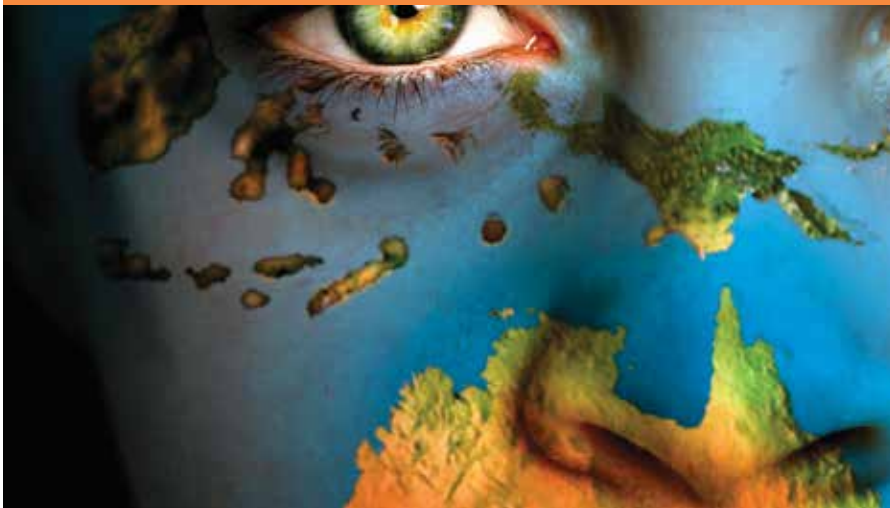
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Whether your requirements are for a remote 50 person fly camp, or a 2000 strong multi facility mine site base - no matter what the location or how extreme the conditions, iPi Catering can deliver!

iPi catering successfully balances variety and taste with nutrition, consistency, reliability, food safety and value for money.

All meals are prepared with the best ingredients using the latest food handling procedures and safeguards.

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'insider' Staff Profile Emelda Aopoi

1. What is your current job title?

Human Resource Coordinator - Operations

2. How long have you worked with iPi Transport?

29th July 2023 marked my best 3 months so far with iPi Transport - Operations

3. What is one thing you love most about your job?

The challenges in task changing on a daily basis. Meaning: I can prepare my listing and carry forward my work to the next day but when I come in I get unexpected task that challenges me to complete as well on top of my prepared task. So I would say the actual thrill of not expecting what you will face each day in Operations.

4. What advice would you provide to someone interested in Human Resource?

Come be prepared. Always be alert and you have to be able to multi-task. Also always be aware of the staff and how well you can be able to be of service to them of their queries and request and just make sure you are someone who is open to change and busy environment.

5. What is one item you learned in the previous month, whether connected to your industry or not?

Since joining iPi Transport – Operations I have come out more in terms of speaking out, report writing, meetings, taking initiative stepping up to lead and able to make decisions for betterment of the staff and operations abiding by company set rules & regulations.

6. What do you like most about the iPi business culture?

The thing I love most within my three months here is the personal build up I had. With the operations and its challenges it builds you up in person of character professionally.

7. What was the most recent book you read?

Think Big by Ben Carson



8. What is your favourite pastime?

Reading and Poetry writing, most of all listening to music.

9. When was the first concert you ever attended?

That would be when Lucky Dube came and played at PRL oval East Boroko in Pom. I was so very young but I still remember being in the front of the stage. (*smiling*)

10. Where are you hoping to travel next?

If given a lucky chance, I would love to visit other parts of PNG which I have not been to because there is so much beauty here that a lot of us still must explore. My two provinces on my list are Manus & AROB.

TOP 10 LEADERSHIP LESSONS

A common thread to being an extraordinary leader is being open to new ideas and ways of thinking as well as staying committed to growing their business, themselves and others.

1

Questions inspire change

One determined executive is challenging and changing the status quo in her organisation and the broader business community. She understands the importance of asking good questions to uncover what people really care about first. Margaret Wheatley, author of multiple books on leadership and organisational behaviour, says: "Real change begins with the simple act of people talking about what they care about most". As a leader, you can't force change, but you can inspire change. Think about the questions you're asking.

2

Change fosters growth

There are some executives who have made radical changes by taking on a new role within their own organisation. Other Executives have left their organisations to transition to new senior management roles in other companies. They have created new opportunities to grow themselves and make a bigger impact. Approach change as an opportunity for growth.

3

Dysfunction is everywhere

Some leaders are relieved to know that they are not the only ones experiencing dysfunction at work. Dysfunction exists in different forms in teams, partnerships and organisations. The best leaders are always working to improve conditions and performance. Don't be distracted by dysfunction. Seek constant improvement.

4

Adversity builds strength

Some individuals have had personal battles with cancer and other illnesses that, to anyone else, would appear devastating. They have emerged stronger with a clearer sense of business priorities and personal mission. Their conviction to make a difference in and through their business is even stronger. Whatever difficulties you face will make you a better leader.

5

Surprise sharpens focus

No one likes being blind sided. When leaders are blind sided, they're forced to look at areas of their business or people in their business that need attention. When a top performer leaves unexpectedly, when a competitor comes out of nowhere and takes a chunk of your business, when you discover money flowing out of the business into the wrong pockets, you're forced to see what went wrong and what can be done to prevent the problem in the future.

6

Fit
matters

Some of the most talented leaders become extremely frustrated when they find themselves in a corporate culture that doesn't fit them. You may have outgrown your environment, or simply landed in a toxic environment that doesn't suit you. You can be the most talented leader, but jeopardise results and/or your career if you're swimming in the wrong pond. The most courageous people will make their leap into different waters that allow them to thrive. You must know when it's time to jump.

7

Name
the
elephant

Inevitably, as a leader, you will be in situations that require you to talk about sensitive or difficult issues. Leaders who 'name the elephant in the room' have seen better results because they're not dancing around issues. They're moving through them with their teams even when the issues are uncomfortable to discuss. Name and claim your elephant!

8

Guard
your
time

A common complaint from executives is not being able to get things done. The higher your leadership level within an organisation, the more important it is to carve out 'thinking time', not just 'doing time'. Understand the value of your time and spend it wisely. 'Time management systems' aren't necessarily the solution. It starts with knowing what's most important. Say no more frequently. Focus your time and attention deliberately on top priorities.

9

Trust
your
team

Even the most hands-on leaders have learnt to let go, or at least transfer ownership of some responsibilities to team members. Your team members want to grow.

They want to be trusted to assume greater responsibility over time. Give them the chance. You'll free yourself up to take on more important responsibilities and achieve higher performance as a team.

10

Find
the
funny

Despite some of the most difficult problems, there is usually humour to be found somewhere. Leaders who maintain a good sense of humour engage their team differently, and just make work more enjoyable. They're able to laugh at themselves. As one CEO said, "I'm out of my comfort zone when I roll out of bed and my feet hit the floor!"





GOOD NEWS STORIES...

Always a welcome invitation

Hello readers the 'insider' here...

On behalf of the team can I please pass on our sincere thank you for all the contributions to this edition of the iPi Group's 'Insider' magazine.

Your stories and your photos are always embraced, and a reminder whilst we do our best to include the photos sent through it is far better that we receive high resolution shots as this does improve the overall look and quality of our publication.

Keep in mind that the iPi Group's 'insider' is your broadcast medium and we highly encourage you to use it. It is your message board and it is a wonderful means of highlighting to all in and associated with the iPi Group the things that are happening around you, your workplace, your community, your province, and your sporting interests and successes as way of example.

We warmly welcome your participation in the publication, and wish to see your happy snaps, hear about your suggestions, your favourite fashion tips, or your achievements like that of iPi Chef Manager Oape Rei and Christina Konenava.

We are please to share that the duo have completed the Train the Trainer course from the Papua New Guinea Human Resource Institute. More exciting news, our IT guru Sylvia Aihi was invited by NICTA to speak at the International Girls in ICT Day at Stanley Hotel.

The International Girls in ICT Day is celebrated on the fourth Thursday in April to stress on the importance of girls in ICT and encourage more girls and young women to pursue STEM education.

Congratulations ladies!

Keep smiling and happy writing!

...the 'insider'

BusinessDevelopment@iPiGroup.com.pg



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Innovative



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Transport



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Our advanced fleet includes Kenworth prime movers, B-Doubles, bulk fuel tankers and general container trailers, Whether your critical cartage needs are for the mining and resource sectors of PNG or for an owner operator business - your business is valued by us!

Solutions



iPi Transport have been delivering precious cargo safely across PNG for over 15 years. Guaranteeing your delivery, whether that be hundreds of thousands of litres of fuel per day or much needed dry cargo, across some of the most rugged landscapes found anywhere in the world is what we do best!



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Donate Blood, Make a Difference

Joseph Raim

HR Officer - iPi Catering Port Moresby

Donating blood is a remarkable act of kindness and the best gift a person can give. It is also a vital aspect in healthcare.

The importance of it is often overlooked but when the need for blood arises, we realize that something as simple as donating blood can save lives and be a beacon of hope.

According to Blood Transfusion Services, the demand for blood transfusion in Papua New Guinea fluctuates between 80,000 to 100,000 bags. Despite the fact that our hospitals are constantly in need of blood, there are not many voluntary donors which results an estimate of 40,000 bags donated annually.

As a dedicated blood donor since 2015, I make it my personal mission to donate blood annually. So far, I have donated blood 19 times and with no intention of stopping.

I am frequently asked why I choose to donate blood and what I gain from it. Yes, the frequent need for blood is what drives me, but there is more to it.

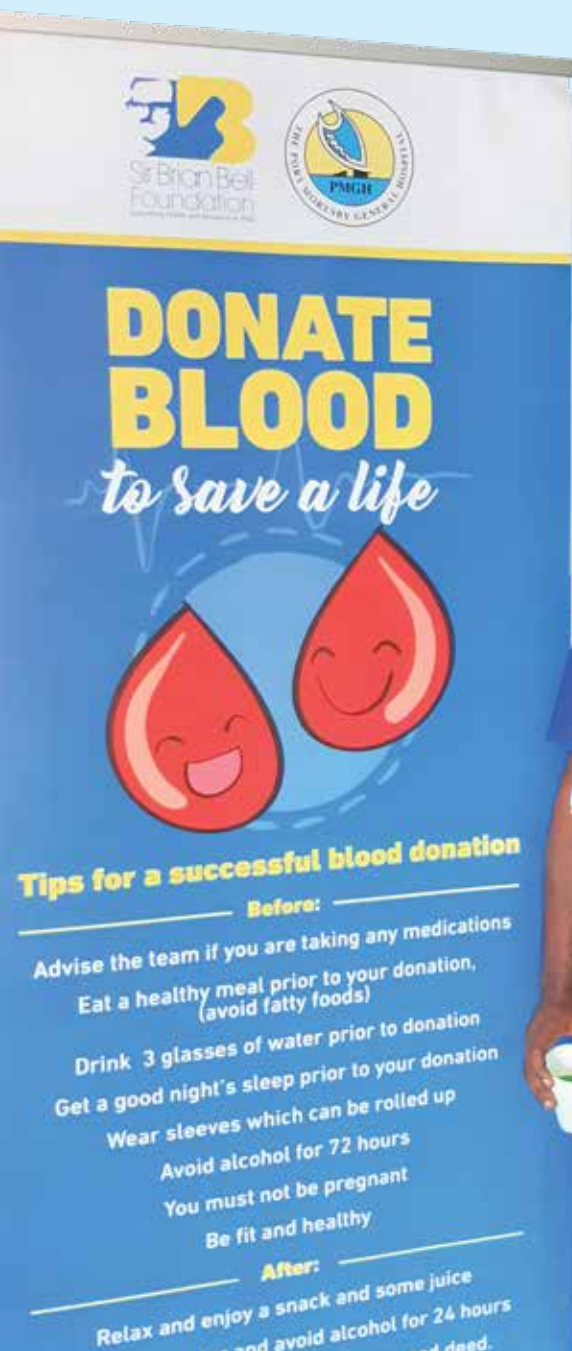
As a donor, there are several health benefits which include:

- 1 Boosting cardiovascular health
- 2 Lowering the risk of developing cancer
- 3 Stimulating blood production
- 4 Maintaining a healthy liver
- 5 Aiding in weight loss
- 6 Strengthening mental health

In addition to the health advantages, being a donor gives me a great sense of fulfilment that's difficult to express. In my opinion, one of the most heartwarming aspects is the anonymity of it all- not knowing who receives my donation, brings me joy knowing that my small effort helps save a life.

Donating blood is a compassionate deed that brings out hope and healing to those in need, and it only, requires about an hour of your day. By recognizing the importance of blood donation and understanding the health benefits, we can embrace the power of blood donation and make a positive impact in our community.

So, if you're ready to made a difference, I encourage you to visit your nearest blood bank today, pay it forward and help save a life.





...WE ARE THE TEAM...
WE ARE iPi CATERING...

A Journey of Innovation and Support: My Experience as IT Support in iPi Catering

Clyde Urakoko

Application Systems Support Analyst
IT Department- iPi Catering Limited

Greetings! I'm Clyde, and working for iPi Catering Limited as a fresher has been nothing short of exciting. As soon as I stepped into the main office of the most prominent catering service provider in Papua New Guinea, I knew I had found the ideal setting to combine my passion for technology with the magic of culinary perfection.

When I first walked through the doors of iPi Catering Limited in Port Moresby early this year, I was greeted with warm smiles and a sense of camaraderie that instantly made me feel at home. Joining the IT support team straight out of college was both exciting and challenging, but I was determined to make a difference and contribute to the company's success in whatever way that I could through the professional guidance of my boss meri Sylvia.

As part of the IT support team, I quickly became the go-to person for basic IT services at IPI Catering Limited. From troubleshooting hardware and software issues to setting up new workstations, each day brought new opportunities to assist my colleagues and ensure smooth operations.

One of my most exhilarating challenges was supporting the company's Stock Inventory Record (SIR). Understanding the intricacies of the system and providing timely updates were vital to the company's logistics and efficient service delivery. I took it upon myself to master the system, ensuring accurate records and smooth inventory management.

Apart from the technical aspects of my job, I'd like to build meaningful relationship throughout my journey here. Engaging with colleagues and clients alike, I have built trust and became a reliable support pillar for the IT team and company. It is always a joy to see how technology can connect people and elevate their experiences, and make life so much easier.

My journey with iPi Catering Limited has been a journey of growth and discovery. As I look to the future, I am excited about exploring more innovative solutions to support the company's success. Through technology and culinary excellence, I am eager to create new experiences for clients and team members alike.

Each day presents a new opportunity for me to grow professionally and further achieve the company's mission.

I am grateful and honoured to be a part of this amazing journey, and I have no doubt that we will continue to create culinary magic with a dash of technology as a team.

iPi on Ugava



Urban Lifestyle - Relaxing Views

A boutique complex consisting of ten spacious 2 bedroom, each with private ensuite apartments. Centrally located in Waigani's Diplomatic hub. Suiting both Professionals, and FIFO workers.

- Fully furnished with brown and white goods
- Swimming pool, BBQ and Entertaining facilities
- Open plan kitchen, dining and living with modern quality appliances
- Fully equipped laundry, office space and duel undercover parking bays
- 24/7 onsite Security and Back-up power
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The iPi Group

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Driver of the Month Awards

Alex Malaibe

Driver Trainer Supervisor – iPi Transport



iPi Transport's Driver of the Month Award

In the dynamic world of transportation, the unsung heroes who navigate the roads with skill and responsibility are the drivers. They bear the responsibility of delivering goods safely and punctually, making their role pivotal in the industry. Recognizing the importance of these individuals, iPi Transport has introduced a praiseworthy initiative – the "Driver of the Month" award. This award not only highlights exceptional driving skills but also underscores the commitment to safety, adherence to company policies, and the value of continuous improvement.

Empowering through Training and Development

In the complex landscape of transportation, expertise goes beyond the mechanics of driving. iPi Transport places great emphasis on training and development to equip its drivers with the tools to navigate both highways and challenges effectively. Acknowledging that effective driving transcends mere transportation, the company ensures that its drivers are well-versed in defensive driving techniques, road safety, and the company's guiding policies. This commitment is a testament to iPi Transport's investment in moulding skilled professionals.

Constant Vigilance on the Highways

iPi Transport doesn't just transport goods; it ensures that safety is paramount. As a part of its comprehensive training and development program, the company meticulously monitors each driver's performance on the highways. The objective isn't just to track progress, but to evaluate how well drivers incorporate defensive driving practices and adhere to company policies. By practicing defensive driving, drivers anticipate potential hazards, adapt to changing conditions, and champion the safety of all road users.



Championing Defensive Driving Techniques

The fundamentals of defensive driving form the basis of iPi Transport's evaluation. Defensive driving is more than just a set of abilities, it is a concept that emphasizes awareness, caution, and a proactive attitude to safety. Adopting defensive driving techniques helps drivers reduce risks, avoid collisions, and uphold the ideals of driving safely. This highlights the role that iPi Transport plays in providing safe transportation and is completely in keeping with the company's dedication to responsible driving.

Commending Excellence with the Driver of the Month Award

The pinnacle of iPi Transport's commitment to safe and skilled driving is the prestigious "Driver of the Month" award. Each month, a peer-nominated outstanding driver is picked for their exemplary performance on the road. This recognition represents more than simply efficient driving; it also represents their commitment to safe driving practices, adherence to company policies, and the ability to inspire fellow drivers.

A Symbol of Gratitude for Safe Driving

The "Driver of the Month" award isn't merely a gesture; it's a heartfelt expression of appreciation for upholding safety and professionalism. Recipients of this award are not just recipients of applause; they receive a tangible symbol of recognition. This token by the Transport General Manager, underscores the importance of safe driving practices and underscores IPI Transport's commitment to a culture of safety.

Through the "Driver of the Month" award, iPi Transport promotes safer, more responsible transportation by raising the bar for industry standards and recognizing the drivers who skilfully and carefully drive on our roads.

Recipe for Success: Egg Custard Tarts

iPi Catering SPB Team Port Moresby



Ingredients

Pastry

- 3 cups plain flour
- 185g (60 z) Lard
- 5 tablespoons hot water
- Pinch salt

Custard

- 3 eggs
- 1/3 cup sugar
- 1 ½ cups milk
- Few drops yellow food colouring

Method

1. To make the pastry sift flour and salt into bowl. Rub lard into flour until mixture resembles fine bread crumbs
2. Mix in hot water to form firm dough. Knead lightly floured surface.
3. Roll out to 3mm (1/8 in) Thickness. Cut out with an 8cm (3in) fluted cutter. Put into greased patty tins
4. Beat together eggs and sugar. Gradually add milk mix in food colouring, mix well pour custard carefully into prepared pastry cases. Bake in hot oven for 10 minutes, reduce heat to moderately hot, cook further 10 to 15 minutes, until set.

Serves 12

'Raun Raun' with iPi





THE iPi GROUP OPERATIONS 2020

First in tailor made logistics solutions in Papua New Guinea



Vanimo
Sandaun Province
(iPi Catering)

Wewak
East Sepik Province
(iPi Catering)

Mount Hagen
Western Highlands Province
(iPi Transport including operational centre)

Madang
Madang Province
(iPi Transport and iPi on Regina)

Goroka
Eastern Highlands Province
(iPi Transport)

Lae
Morobe Province
(iPi Transport Admin and Operations, SP Brewery, Erica St Warehousing and Igam Barracks)

Tolukuma
Central Province
(iPi Catering and iPi Transport)

Port Moresby
National Capital District
POM Catering Office, iPi Villas, iPi on Airvos, iPi on Ugava, SP Brewery, Murray Barracks, Goldie River Barracks, Taurama Barrack, the Air Transport Squadron and the Navy base in Port Moresby

Napa Napa
Central Province
(iPi Catering)

Porgera
Enga Province
(iPi Transport, iPi Catering, iPi Warehousing and iPi Accommodation)

Hides
Hela Province
(iPi Transport)

Kiunga
Western Province
(iPi Catering)

Loirengau
Manus Island
(iPi Catering)

The iPi Group's vertically integrated logistical operations are as varied as the needs of our many clients:

- Commercial Catering
- Fully integrated Camp Management
- Warehousing and dry goods storage
- Transportation of bulk fuels and dangerous goods
- Property development and management



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